

# Your vote in November can make the difference




## CALIFORNIA CONFERENCE OF MACHINISTS - ENDORSEMENTS

**State Constitutional Offices**  
Governor: Gavin Newsom  
Lieutenant Governor: Ed Hernandez  
Secretary of State: Alex Padilla \*  
Attorney General: Xavier Becerra \*  
Controller: Betty Yee \*  
Treasurer: Fiona Ma  
Insurance Commissioner: Ricardo Lara  
Super. of Public Instruction: Tony Thurmond  
Board of Equalization  
District 1: Tom Hallinan \*  
District 3: Tony Vazquez \*

**United States Senate**  
Kevin de León  
  
\* Denotes incumbent

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**AN OPEN LETTER**  
*from*  
**DIRECTING BUSINESS REP JIM BENO**

Dear Fellow Union Member,

The key number is 2½ million. In a few weeks we are all going to stand together and send a message that it's time to increase our wages, fix our spiraling health care costs and stop giving the rich all the tax breaks! TWO AND ONE-HALF MILLION is the number of union members in California. And that is power!

We will stand together to stop the plans of CEOs to eliminate jobs, cut wages, slash our health care and pensions. They have so much money and influence they are hard to beat. There is only one way to beat that—the power of numbers! Imagine all of our 2½ million standing together to demand our fair share:

First, we are the ones who need to get to work every day. So, we are fighting to:

“Save the funds that fix our roads!” Prop 6 in November eliminates those funds. Along with firefighters, police, engineers – and every union member we talked to – we agree: **NO on Prop 6!**

Second, A rich fella named John Cox has NEVER supported working people. In fact, he ALWAYS pushed for big tax breaks for himself and big corporations. We are **OPPOSED** to John Cox for Governor! His opponent, **Gavin Newsom, has walked picket lines with union members to help win good contracts, is committed to better wages and lower health care costs for working families.**

Third, education is so important to our kids that a team of union members looked into the job of top leader for California schools. They discovered interesting facts: A top candidate is backed by billionaires who want to privatize public schools so they can profit off of our kids! His name is Marshal Tuck, and we **CANNOT** support him. Instead, we found a good man who is dedicated to safe schools and smaller class sizes (which experts say is key to quality education). His name is Tony Thurmond and **union members across the state are supporting Tony Thurmond for Superintendent of Public Instruction.**

Finally, the state **Insurance Commissioner** is important to the fight for lower insurance rates. Unions across the state support **Ricardo Lara**, who has fought to reduce health care costs in the legislature.

Two and one-half million union members are standing together – to support each other -- this November! Please vote either by mail or at the polls on Nov. 6.

Thanks for taking the time.

Sincerely,  
*Jim Beno*

Ballot Measures:	
Prop 1: Veterans and Affordable Housing Bond Act	YES
Prop 2: No Place Like Home Act of 2018	YES
Prop 3: Bonds to Fund Projects for Water Supply	YES
Prop 4: Bonds Funding Construction at Children’s Hospitals	NR
Prop 5: Changes Requirements for Home Owners to Transfer Property Tax	NO
Prop 6: Eliminates Road Repair and Transportation Funding	NO
Prop 7: Daylight Savings Time	NR
Prop 8: Authorizes Regulation of Dialysis Clinics. Limits Charges	NR
Prop 10: Expands Locals’ Authority to Enact Rent Control Property	YES
Prop 11: On-Call Breaks for Private Ambulance Workers	NO
Prop 12: New Standards for Confinement of Farm Animals	YES

BUY UNION

Keeping your pets union strong!



When you're searching for things to buy for your pets, why not buy trusted products that are union-

made? Here are some pet products made by members of the Bakery, Confectionery, Tobacco Workers and Grain Millers International Union (BCTGM) and by the United Food and Commercial Workers (UFCW).

- |                          |                     |
|--------------------------|---------------------|
| 9 Lives                  | Purina Animal Feeds |
| Alpo                     | Purina Beneful      |
| Anchor                   | Purina Cat Chow     |
| Beggin' Strips           | Purina Dog Chow     |
| Boehringer Ingelheim     | Purina One          |
| Vetmedica, Inc.          | Purina Pro Plan     |
| Chew-Ezz                 | Purina Puppy Chow   |
| Fancy Feast              | Sanderson Farms     |
| Fresh Step               | Science Diet        |
| Friskies                 | Skippy              |
| Litter Green             | Snausages           |
| Milk-Bones Dog           | Tidy Cat's          |
| Biscuits/Nature's Recipe | Wayne Farms         |

The IAM District 190 Sparkplug

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The Sparkplug is the official publication of District Lodge 190 and its affiliated local lodges and notification of any meeting or election in this paper shall constitute official notice per Article B, Section 4 of the IAMAW Constitution and Articles V and VII of District Lodge 190 By-Laws.

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Debra Chaplan, Managing Editor



FROM THE TRUST FUND

Under new management



The Board of Trustees of the Automotive Industries Trust Funds (the Trust Funds) are pleased to announce that Charles Besocke has been retained to oversee the operations of the various Automotive Industries Trust Funds. The Trustees performed an extensive search for this position and chose Besocke because he has over a decade of experience in managing and administering many different types of union benefit plans, including welfare, pension, defined contribution, vacation and apprenticeship.

Besocke will be working closely with the Trustees to improve the operations of the Trust Funds, as well as working with the local lodges to address member issues and concerns and provide information from the Trust Funds. Besocke is excited to be working for the Trust Funds and looks forward to assisting the members of District 190.

For members in the Direct-pay Blue Cross Medical Plan

The Trust Funds are providing are two options so that you have more choices to access medical treatment and advice without the need for an appointment.

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Option 1: Live Health Online

Blue Cross LiveHealth Online is a web-based portal that can be used at anytime (including evenings and weekends) on any smartphone, tablet or computer that has a camera. You will receive a face-to-face visit with an in-network doctor through a private secure video. The doctors are authorized to provide a variety of treatment options, and may also prescribe medication for your condition that you can pick up at any participating pharmacy.

By using Live Health Online, you will only be responsible for the office visit co-payment. There is no additional cost associated with the office visit or treatment when you use Live Health Online.

Visit at: [www.livehealthonline.com](http://www.livehealthonline.com)

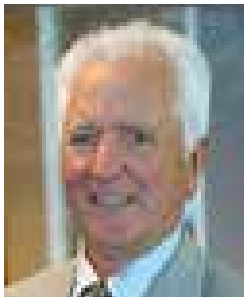
Option 2: 24/7 Nurse Line

The Blue Cross 24/7 Nurse Line is a 24-hour, 7-day-a-week, 365-day-a-year advice line that allows you and your eligible dependents access to a registered nurse at any time of the day to answer questions regarding evaluating your symptoms and medical conditions. This service can be used even if you already have a primary care doctor. The 24/7 Nurse Line will also help reduce the cost of your treatment by assisting you in finding the correct in-network treatment center if you condition requires additional treatment.

The 24/7 Nurse Line is a FREE service. There is absolutely no out-of-pocket cost for you to use this service.

Call 24/7 Nurse Line: 844-437-0488

Thank you, Mike Schumacher



Retiree Trust and the CMTA-IAM Retiree Health Plans.

Mike has been the go-to guy when our members had problems with medical claims, pension checks or when there were situations that arose that the union representatives couldn't resolve. Mike was there to help get answers and resolve

For the past 15 years, Mike Schumacher has been the manager at the helm of administering our Automotive Industries Trust Funds. This includes the Pension, Health and Welfare, Individual Account, MJ Day

our members' problems. Many of you met Mike when he made presentations to your shops on benefit changes and other issues.

It was Mike's dedication and loyalty to our members that kept our funds operating when our former administration company went bankrupt and shut down operations. It was Mike and his dedicated staff who kept the operations going and who made sure our retirees did not miss a pension check during this crisis even though he and his staff did not know when they would get paid.

On behalf of our entire membership, thank you, Mike. We owe you a debt of gratitude for a job well done. Enjoy your well-deserved retirement.

—Jim Beno, Directing Business Rep



Andrea Gorman  
Retired  
Local 1584

We already see how much we lost in the last election. Don't make the same mistake again!



Kyle Edwards  
Antioch Toyota  
Local 1173

If you're complacent and don't vote, what happened in 2016 will be even worse. Your vote absolutely does count.



Donald Wootton  
MGM Brakes  
Local 1596

I want to make sure that the candidates are for labor and they look out for the best interests of me and my family.



Tim Cooper  
So. Bay Appren Coordinator  
Local 1101

It's a constitutional-given right. You should take the opportunity to vote and vote for the candidate who will meet your needs. For unions, that's typically the Democrats.



Bill Senter  
Northrup Grumman  
Local 93

With the results of the last election, we're still living the problems. Everyone needs to vote so we don't have a re-occurrence. We need to exercise our constitutional right to vote.





LOCAL 1414  
MUNI techs teach high schoolers to weld

Local 1414 worked hard to develop a summer internship program with the San Francisco Unified School District and MUNI, but it was up to members Bill Wallace and Ron Curly to create projects that would keep the students busy and learning for five weeks over the summer. Ultimately, three days

a week, the students came to the Woods MUNI facility to work with the IAM members and get hands-on machine shop experience.

The project included precise measuring, learning to cut the metal with a chop saw, TIG welding all the parts together, using an angle grinder to clean and polish the metal and finishing with a clear coat of paint.

“The students were very proud of the finished project and thrilled that they experienced and learned welding,” says Rich Del Rosso, a Local 1414 member who oversaw the program and provided the classroom instruction that accompanied the hands-on work.



Local 1414 member Bill Wallace helped train students to weld in a summer program at MUNI.

LOCAL 93  
First contract at Storer

Once they ratified their first contract on October 2, the two techs at Storer Transit Systems in Hayward officially became members of Local 93. Welcome and congratulations!

The techs won an organizing election and received certification in July. Business Rep/Organizer Pedro Gonzalez started negotiations for a first contract immediately thereafter.

The employer’s final offer provides the members with wage increases of 16% or \$3.93/hour the first year, with increases of \$2.24 each of the next three years, and \$0.67/hour in the fifth year. This brings the wages from \$31.50 up to \$41.18 by the end of the contract term, with the possibility of earning more after completing ASE certifications. The employer agreed to pay \$727 toward health and welfare costs, and will keep the same per-

centage in any future contracts they renegotiate with the school district. Other improvements include a more generous paid-time-off policy, additional sick leave, and allowances for safety glasses, boots, and other PPE.

Increases at Granite Rock

Business Rep Richard Breckenridge reports that the 18 members who work at Granite Rock in Aromas ratified a new four-year agreement that includes wage increases of \$2.20 in the first and second year, and \$2.25 in the third and fourth year.

LOCAL 801  
Better than expected

“You could have knocked me over with a feather getting this contract with LB&B Associated,” says Area Director Mark Martin. “Effective next year, the company will make a meaningful contribution to the IAM National Pension

Plan for our members, and the 2.7% wage increases each year were also pretty significant.” The agreement was ratified unanimously.

LOCAL 1173  
New deals in Concord

The 60 members who work at Concord Toyota and Concord Honda, both Sonic-owned dealerships, ratified new three-year contracts.

“We ‘Armor-Globed’ the Service Writers into Concord Honda and now they’re rolled into the union,” reports Area Director Steve Older. This is a process where non-union employees who sign union cards can be brought into an otherwise union setting, without needing a full NLRB election. The contracts include wage increases of \$1/hour in year one, and \$0.50/hour in years two and three.

“Importantly, instead of giving a percentage increase, which favors the higher-paid employees, these contracts offer the same wage across the board. This brings up the lower-wage folks more,” Older explains. “In addition to a vacation boost, Sonic also gave a longevity bonus for employees who have been there for more than 10 years.”

Almost done at Winter Chevrolet

Just before Labor Day and after the contract had already expired, Winter Chevrolet brought in the anti-union law firm, Littler Mendelson, to offer a measly \$0.50/hour increase.

“The guys voted to walk,” says Business Rep Brian Fealy. “The company came up to \$.70/hour, which wasn’t enough, so the members took to the streets for nearly three hours. In that time, we got them up to \$1.10, with three sick days and some retro pay.” Fealy is finishing up the last details now.

Another dealership

Older negotiated the contract for

Cole European in Walnut Creek and the 30 techs, parts department, and Teamsters ratified it. The three-year contract calls for wage increases of \$2.50/hour in year one, and then \$1/hour in years two and three.

Boilermakers staff

The staff for the Boilermakers office and Training Trust ratified their new contract.

LOCAL 1414  
Good deal despite the odds

Somehow, the members at Puglia Engineering, a ship repair company in San Francisco, got 3% wage increases for the next three years in their new contract. “The company bought the dry-docks for \$1 and assumed the pension liability, which was sizable,” says Older. “But now their parent company is bankrupt. We hope they find a way to keep going.”

LOCAL 1528  
Won’t sign off

In May, Local 1528 reached an agreement with Silgan for a new contract “but, to date, the company hasn’t signed off on it,” says Mark Martin. “We may have to file a charge with the Labor Board. In all my years on staff, I’ve never faced such difficulty in getting a contract signed.”

LOCAL 1546  
NLRB rules again for IAM against ILWU

For the past 14 years, the IAM has been in various courts challenging a slew of employers and the Longshoremen’s (ILWU) Union for the right of IAM techs to maintain their union of choice and work at the port of Oakland. In the latest case against Everports, the judge ruled for the IAM on every point. “She declared that the employer actively colluded

HOP TALK: Why is it important for me, my family, and all IAM members to vote in November



Shelley Kessler  
Retired  
Local 1414

People elected locally tend to move up the food chain, so we can train them to carry our issues up. If we don’t vote, others who don’t understand our issues will, and they’ll elect people who don’t understand what it is to work for a living.



Jerry Gutierrez  
George Martin  
Local 1584

To get the right people in office...those who will help the working class instead of the 1%.



Trisha Vervisch  
Northrup Grumman  
Local 93

If you want to see change, then you have to vote!



Sherri Richardson  
Northrup Grumman  
Local 93

Because you need to exercise your right to influence the direction of our country.



Frank Crabtree  
Donal Machine  
Local 1596

To keep our representatives accountable to the people instead of to the large corporations. (And they’re not leaders...they’re representatives.)



THE LOCALS

with the ILWU to displace and replace our workforce,” says Area Director Don Crosatto.

“The judge ruled that the employer must offer employment to any of our members who weren’t hired; repudiate the ILWU contract with regard to mechanics; make everybody whole for lost wages, with interest; make the benefit plans whole for contributions not made; and bargain a new contract with the IAM,” Crosatto adds.

Not surprisingly, Everports and the ILWU chose to appeal to the full labor board. “In this case, both sides file briefs, there’s no court hearing,” Crosatto explained. “The last of the briefs are due by the end of November. Some time after that, the Board will render a decision on the appeal.” During that time, nothing changes, other than the employer’s liability for all the back pay and costs.

Finally, in Alaska

After a year of complicated negotiations, the 11 members at PBA Maintenance in Alaska ratified a new three-year contract. The hold-up was the amount of overtime the mechanics are working and the employer’s desire to limit the amount of double-time. “We were convinced that they would not cut the amount of work, which has averaged 80-100 hours/week,” says Crosatto. “It was more likely that people would work the same number of hours but just for less money.” The employer finally agreed to leave the double-time alone and hire five more people.

The hourly wage-rate is now at

\$43.50, with \$0.25/hour more going into the IAM National Pension Plan, and the employer will cover the cost of the health and welfare increase.

A new waterfront deal

The members at SSA Terminals ratified a new 5-year agreement, that includes increases of \$1.25/hour for the first two years, and \$1.50/hour for the final three, for a total of \$7 in wage increases. At end of contract, the day shift wage-rate will be \$55.30.

The employer will contribute an additional \$5/hour into the National Pension Plan, taking that to \$11.15/hour. “The guys voted down the first two offers. They only agreed to ratify when we got them an additional floating holiday,” Crosatto says.

Meeting the high bar

On September 29, the 75 members at Waste Management who work at several facilities across Alameda County ratified a new three-year contract.

“The guys held strong and voted down an inferior offer,” says Area Director Don Crosatto. “The Teamsters, who negotiate their contract before the IAM does, set a high bar that we strove to meet. We succeeded.”

The members will get a cost of living increase of 3.6%/year. The wage-rate for day shift workers goes up to \$42.99, while the cost of health insurance dropped by half. The employer will put \$300/month into the 401K plan in the first year, increasing the contribution to \$425 and \$500/month each year. They’ll kick-start it with

\$500 in lieu of retro pay.

“This totals \$15,000 over four years,” adds Crosatto. “On top of that, they get two more sick days, and improvements in the vacation schedule.”

Welcome enviro techs

After a four-year effort, the three environmental techs at the West Contra Costa Sanitary Landfill/Republic Services, can join the IAM bargaining unit.

“Everybody else at this location is union, including the office staff, and they have been for decades,” says Crosatto. “We thought that getting these three guys into the union would be a slam-dunk. Boy, were we wrong!”

Now that they’re in the union, they’ll be able to save hundreds of dollars each month on the medical plan alone, and the company will put \$275/month into their 401K. They’ll also get retiree medical coverage and an extra holiday. “It pays to be union,” says Crosatto.

Not ready for Safeway

At press-time, the members at Safeway voted down the company’s offer. “We’re working through some language issues,” says Steve Older. “The company wants to institute time studies and the members oppose this more strongly than I had anticipated.”

Another reject

Older reports that the techs at Hayward Honda voted down their latest contract offer. “We’re working through the issues. They have a lower pay rate than the other Sonic stores and they’re looking for parity.”

LOCAL 1584

Taking on the Koch Brothers

Brian Fealy is in negotiations with GP Gypsum—a Koch Bros. company. “The talks have been going on for a while. Just as we were finishing up, the company threw in an ‘alternative health care program,’ throwing everything into a tizzy,” says Fealy. “Stay tuned.”

LOCAL 1596

More contracts

The two members at Chuck’s Wheel & Brake in Santa Rosa have a new contract.

The 25 members at Donal Machine in Petaluma ratified a new five-year contract in September. “The members will see wage increases of \$1.25/hour in the first two years of the contract, and CPI raises with a 4.5% cap for the following three years,” reports Steve Older.

LOCAL 2182

New contract at Teichert

The members at Teichert in Sacramento recently ratified their new four-year contract. The Company agreed to absorb the entire cost of this year’s health and welfare increase. “We were also successful in improving other language, including increasing the boot allowance,” says Mark Martin.

Local 1484 brings Hawaii to SoCal and honors members

On July 21, 2018, Local 1484 hosted a Hawaiian-themed membership appreciation day at the Harbor Range in San Pedro. The event also served to pay tribute to members who have reached milestones in various levels of years served. Special awards presented were:

- Outstanding Service Award: VIEKO OBULJEN
- Outstanding Service Award: BOOKER CURTIS
- Shop Steward of the Year: FRANK CHAVEZ
- Shop Steward of the Decade: FRANK FIERRO

Excellence in Leadership Award: PEDRO GOMEZ

Western Territory GVP Gary Allen attended the event to honor the officers and representatives of Local 1484 for their dedication and hard work. He presented them with a beautiful award now showcased in the local’s conference room.

This was a perfect day to celebrate as memories were made, friendships forged and the loyal union members of Local 1484 were recognized!



Local 1484 Executive Board and Stewards celebrate Hawaiian-style at the annual picnic in July in San Pedro.



Steve Millward  
Sunnyvale Ford  
Local 1101



Mark Jayne  
Golden Gate Transit  
Local 1414



George Litvinoff  
Retired  
Local 1414



Bud Beal  
Retired  
Local 1546



Al Turner  
SF Airport  
Local 1584

To bring pension reform to the public. So many people are going to fall short of their retirement goals; we need to elect candidates who will deal with this issue and do their job.

If anybody’s paying attention to the news, you can see your voice can be heard. It’s important to get this country back to a solid democratic process.

We have to support people who will help the union. (We need all the help we can get!) And no take-aways from the people who work.

If you don’t vote, you have no say...and I don’t want to hear your complaints. If you don’t vote, democracy fails. It’s a right that you have that you shouldn’t abuse by not voting. I haven’t missed a vote since 1956.

Vote because of what all the crooked politicians are trying to do to us. People are hurting. We have to hold the politicians accountable, and put candidates in office who’ll work for the people.



2018 ELECTION ENDORSEMENTS

State Assembly

District/Candidate

- 2. Jim Wood \*
- 3. Sonia Aery
- 4. Cecelia Aguiar-Curry \*
- 5. Carla Jean Neal
- 6. Jacalyn Smith
- 7. Kevin McCarty \*
- 8. Ken Cooley \*
- 9. Jim Cooper \*
- 10. Mark Levine \*
- 13. Susan Eggman \*
- 14. Tim Grayson
- 15. Jovanka Beckles
- 16. Rebecca Bauer-Kahan
- 17. David Chiu \*
- 18. Rob Bonta \*
- 19. Phil Ting \*
- 20. Bill Quirk \*
- 21. Adam Gray \*
- 22. Kevin Mullin \*
- 23. Aileen Rizo
- 24. Marc Berman \*
- 25. Kansan Chu \*
- 26. Jose Sigala
- 27. Ash Kalra \*
- 28. Evan Low \*
- 29. Mark Stone \*
- 30. Robert Rivas
- 31. Joaquin Arambula \*
- 32. Rudy Salas \*
- 33. Socorro Cisneros
- 34. Nick Nicita
- 35. Bill Ostrander
- 37. Monique Limon \*
- 38. Christy Smith

\* Denotes Incumbent

- 39. Luz Rivas \*

- 40. James Ramos
- 41. Chris Holden \*
- 43. Laura Friedman \*
- 44. Jacqui Irwin \*
- 46. Adrin Nazarian \*
- 47. Eloise Gomez Reyes \*
- 49. Ed Chau \*
- 51. Wendy Carrillo \*
- 52. Freddie Rodriguez \*
- 53. Miguel Santiago \*
- 54. Sydney Kamlager \*
- 55. Gregg Fritchle
- 56. Eduardo Garcia \*
- 57. Ian Calderon \*
- 59. Reggie Jones-Sawyer \*
- 60. Sabrina Cervantes \*
- 61. Jose Medina \*
- 62. Autumn Burke \*
- 63. Anthony Rendon \*
- 64. Mike Gipson \*
- 65. Sharon Quirk-Silva \*
- 66. Al Muratsuchi \*
- 67. Michelle Singleton
- 69. Tom Daly \*
- 70. Patrick O'Donnell \*
- 71. James Elia
- 72. Josh Lowenthal
- 73. Scott Rhinehart
- 74. Cottie Petrie-Norris
- 75. Alan Geraci
- 76. Tasha Boerner-Horvath
- 77. Sunday Gover
- 78. Todd Gloria \*
- 80. Lorena Gonzalez Fletcher \*

NOTE: Districts with no recommendation were omitted from list.

State Senate

District/Candidate

- 2. Mike McGuire \*
- 4. Phil Kim
- 6. Richard Pan \*
- 12. Anna Caballero
- 14. Melissa Hurtado
- 16. Ruth Musser-Lopez
- 18. Robert Hertzberg \*
- 20. Connie Leyva \*
- 22. Mike Eng
- 24. Maria Elena Durazo
- 26. Ben Allen \*
- 28. Joy Silver
- 30. Holly Mitchell \*
- 32. Bob Archuleta
- 34. Tom Umberg
- 38. Jeff Griffith
- 40. Ben Hueso \*

US Congress

District/Candidate

- 1. Audrey Denney
- 2. Jared Huffman \*
- 3. John Garamendi \*
- 4. Jessica Morse
- 5. Mike Thompson \*
- 6. Doris Matsui \*
- 8. Paul Cook
- 9. Jerry McNerney \*
- 10. Josh Harder
- 11. Mark DeSaulnier \*
- 12. Nancy Pelosi \*
- 13. Barbara Lee \*
- 14. Jackie Speier \*
- 15. Eric Swalwell \*

- 17. Ro Khanna \*
- 18. Anna Eshoo \*
- 19. Zoe Lofgren \*
- 20. Jimmy Panetta \*
- 21. T.J. Cox
- 22. Andrew Janz
- 23. Tatiana Matta
- 24. Salud Carbajal \*
- 25. Katie Hill
- 26. Julia Brownley \*
- 27. Judy Chu \*
- 28. Adam Schiff \*
- 29. Tony Cardenas \*
- 30. Brad Sherman \*
- 31. Pete Aguilar \*
- 32. Grace Napolitano \*
- 33. Ted Lieu \*
- 34. Jimmy Gomez \*
- 35. Norma Torres \*
- 36. Raul Ruiz \*
- 37. Karen Bass \*
- 38. Linda Sanchez \*
- 39. Gil Cisneros
- 40. Lucille Roybal-Allard \*
- 41. Mark Takano \*
- 42. Julia Peacock
- 43. Maxine Waters \*
- 44. Nanette Barragan \*
- 45. Katie Porter
- 46. Lou Correa \*
- 47. Alan Lowenthal \*
- 48. Harley Rouda
- 49. Mike Levin
- 50. Ammar Campa-Najjar
- 51. Juan Vargas \*

Attention: Members of Local Lodge 1546

Official Notice for Nominations and Elections

NOMINATIONS: At Local 1546's regular lodge meeting in November, a Special Order of Business will be called at 7:30 p.m. on Thursday, November 13, 2018. The meeting convenes at 7:00 p.m.

The positions listed below will be opened for nominations: President • Vice President • Secretary-Treasurer • Recording Secretary • Conductor-Sentinel • Three (3) Trustees • Six (6) Executive Board Members • Three (3) Auditors • Four (4) Central Labor Council Delegates • Two (2) California Conference of Machinists Delegates and One (1) Alternate. Each office is for a three-year term.

Members nominated for office must meet all the "Qualifications of Candidates" as listed in our bylaws and the IAM Constitution.

ELECTION DAY: Election of Officers will be held on Thursday, December 4, 2018 at 10260 MacArthur Blvd., Oakland. Polls will be open from 9:00 a.m. to 7:00 p.m.

ABSENTEE BALLOTS: Absentee Ballots will be furnished upon written request to the Recording Secretary of the Local Lodge by delivering or mailing. Members must qualify under the provisions of the Grand Lodge Constitution as follows:

1. Must reside in an outlying district more than 25 miles from the designated balloting place.
  2. Confined because of illness.
  3. On vacation.
  4. On official IAM business approved by the Local Lodge District Lodge or Grand Lodge.
  5. On an employer travel assignment or reserved military leave.
- All requests for absentee ballots must be postmarked no later than November 19.

ATTENTION: POTENTIAL BY-LAWS CHANGES

LOCAL 1173 MEMBERS:

On December 13, 2018, the Officers and members of the Lodge will discuss a possible dues increase for 2019 at the regular membership meeting at 6:30 p.m. All members are encouraged to attend and participate in this important discussion and possible vote. The meeting will be held at the Union Hall: 1900 Bates Avenue, Suite H, Concord, CA.

LOCAL 1528 MEMBERS:

Notice of Proposed Bylaw Changes Please be advised that Local Lodge 1528's general membership meeting will accept Proposed Bylaw changes on November 7 at 7 p.m. Without comment the reading of the Bylaw changes will take place. The 2nd reading and vote will take place on December 5, 2018 at the general membership meeting.

LOCAL 93 MEMBERS

The Machinists Union Local 93 will be conducting a vote of our proposed Bylaws changes. Please take the time to attend this meeting as these changes affect all members. WHEN: Saturday, November 3, 2018 at 11 a.m. WHERE: IAM District Lodge 725, 655 Vaqueros Ave., Sunnyvale, CA 94085

SHOP TALK: Why is it important to vote in November?



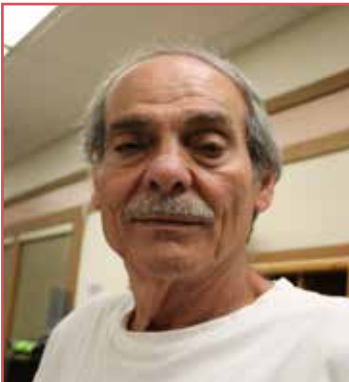
Don Barbee  
Retired  
Local 1414

People may not think they can make a difference, but they can. First with the local elections and then with the Presidential election in 2020. We can and must elect folks who will be better on local issues and labor.



Chris Rasmussen  
Retired  
Local 1584

To get rid of those a--holes. And to respect women. People need to come out and take care of business.



Tom Myers  
Retired  
Local 1546

We've gotta get the Republicans out of office.



Kent Storer  
Retired  
Local 1546

To preserve my rights (or wrongs)!



Bill Schechter  
Retired  
Local 1546

Just look what we got running the country. It's important to get rid of that. Vote blue – no matter who!





### MOVING?

Or need to report a member recently deceased...

Send the mailing label on this newspaper to your local union office.

Please note: Even if you send your notice to the Pension Fund or the Health and Welfare Trust, that won't change your address as the union has it. Be sure to contact your local union! (Addresses are listed in the calendar below.)

### Get your IAM news on the web!

The International IAM website is at:  
**www.goiam.org**

**Local Lodge websites:**  
Local 1101: [www.iamlocal1101.org](http://www.iamlocal1101.org)  
Local 1414: [www.iam1414.org](http://www.iam1414.org)  
Local 1584: [www.iamlocal1584.com](http://www.iamlocal1584.com)

**Facebook pages:**  
Local 653: <https://www.facebook.com/iamaw.local?fref=nf>  
Local 1101: [facebook.com \(search for IAM Local 1101\)](https://www.facebook.com/iam1101)  
Local 1546: <https://www.facebook.com/iam1546>  
Local 1584: <https://www.facebook.com/IAMLocal1584>

**Twitter:**  
Union Organizer: @union1484

UNION MEETINGS			
<div></div> <div><b>District Lodge 190</b> 8201 Capwell Drive Oakland, CA 94621 510-632-3661</div>	<p><i>Meetings are the fourth Tuesday of each month</i> October 23 • November 27 • December 18*</p> <p><b>Executive Board Meeting:</b> 6:30 p.m. <b>General Delegates' Meeting:</b> 7:00 p.m.</p> <p><i>* Date changed due to holidays</i></p>	<div><b>Local 1484</b> 1261 Avalon Blvd. Wilmington, CA 90744 310-835-6688</div> <p><b>Executive Board Meeting:</b> 6:00 p.m. on the third Thursday of the month October 18 • November 15 • December 20 <b>General Membership Meeting:</b> 6:00 p.m. on the first Tuesday of the month October 2 • November 6 • December 4 <b>Retirees' Club:</b> 1:00 p.m. on the third Wednesday of the month: October 17 • November 21 • December 19</p>	
<div><b>Local 93</b> 2102 Almaden Rd., #105 San Jose, CA 95125 408-440-8716</div>	<p><i>Meetings are the second Tuesday of each month</i> October 9 • November 13 • December 11</p> <p><b>Grievance Committee:</b> 3:30 p.m. <b>Executive Board Meeting:</b> 4:30 p.m. <b>Membership Meeting:</b> 5:00 p.m.</p>	<div><b>Local 1528</b> 713 16th Street Modesto, CA 95354 209-529-9210</div> <p><i>Meetings are the first Wednesday of the month</i> October 4 • November 7 • December 5 <b>Executive Board Meeting:</b> 6:00 p.m. <b>General Membership Meeting:</b> 7:00 p.m. <b>Shop Steward Meeting:</b> 10 a.m. on the third Saturday of each month October 21 • November 18 • December 16 <b>Narcotics Anonymous:</b> 5:30-6:30 p.m. every Tuesday</p>	
<div><b>Local 653</b> 5726 E. Shields Ave. Fresno, CA 93727 559-264-2815</div>	<p><i>Meetings are the third Wednesday of the month except in November</i> October 9 • November 13 • December 11</p> <p><b>Executive Board Meeting:</b> 5:00 p.m. <b>Membership Meeting:</b> 5:30 p.m.</p>	<div><b>Local 1546</b> 10260 MacArthur Blvd., Oakland, CA 94605 510-638-6705</div> <p><i>Meetings are the first Tuesday of the month</i> November 13 • December 4 • January 8 <b>General Membership Meeting:</b> 7:00 p.m. <b>Member Education Meeting:</b> 5:30 p.m. <b>Executive Board Meeting:</b> 6:30 p.m. on the Thursday preceding membership meeting November 8 • November 29 • January 3 <b>Retiree Club Pot Luck Luncheon:</b> 12 noon on the first Wednesday of each month November 7 • December 5 <b>Alcoholics Anonymous:</b> 9 a.m. every Saturday</p>	
<div><b>Local 801</b> 8201 Capwell Drive Oakland, CA 94621 800-655-2182</div>	<p><i>Meetings are the third Thursday of the month</i> October 18 • November 15 • December 20 <b>Membership Meeting:</b> 4:00 p.m. <i>Meetings are held at the Carpenters' Hall, in Reno.</i></p>		
<div><b>Local 1101</b> 2102 Almaden Rd., #105 San Jose, CA 95125 408-440-8716</div>	<p><i>Meetings are the second Thursday of the month</i> October 11 • November 8 • December 13</p> <p><b>Executive Board Meeting:</b> 5:30 p.m. <b>General Membership Meeting:</b> 6:30 p.m.</p>	<div><b>Local 1584</b> 436 McCormick Street San Leandro, CA 94577 510-635-2064</div> <p><i>Meetings are the third Thursday of the month</i> October 18 • November 15 • December 20 <b>Membership Meeting:</b> 7:00 p.m. <b>Executive Board Meeting:</b> 6:00 p.m. <b>Retirees' Club:</b> 12:30 p.m. on the first Tuesday of the month: October 2 • November 6 • December 4</p>	
<div><b>Local 1173</b> 1900 Bates Ave., # H Concord, CA 94520 925-687-6421</div>	<p><b>Executive Board Meeting:</b> 6:00 p.m. on the second Thursday of the month October 11 • November 8 • December 13 <b>Membership/Shop Stewards' Meeting:</b> 6:30 p.m. on the second Thursday of the month October 11 • November 8 • December 13</p>	<div><b>Local 1596</b> 1900 Bates Ave., # H Concord, CA 94520 925-687-6421</div> <p><i>Meetings are the third Tuesday of the month</i> October 16 • November 20 • December 18 <b>Executive Board Meeting:</b> 6:00 p.m. <b>Membership Meeting:</b> 6:30 p.m.</p> <p><b>Note:</b> Monthly meetings will now be held at the Plumbers Hall in Santa Rosa: 3473 Santa Rosa Ave., Santa Rosa CA 95407</p>	
<div><b>Local 1414</b> 150 South Boulevard San Mateo, CA 94402 650-341-2689</div>	<p><b>Shop Stewards' Meeting:</b> 5:30 p.m. on the third Thursday of the month October 18 • November 15 • December 20 <b>Executive Board Meeting:</b> 6:00 p.m. on the second Thursday of the month October 11 • November 8 • December 13 <b>General Membership Meeting:</b> 6:30 p.m. on the third Thursday of the month October 18 • November 15 • December 20 <b>Retirees' Club:</b> 11:00 a.m. on the first Wednesday of March, June, Sept., Dec. All are welcome! December 5, 2018 • March 6, 2019 • June 5, 2019</p>	<div><b>Local 2182</b> 967 Venture Court Sacramento, CA 95825 800-458-9200</div> <p><i>Meetings are the second Tuesday of the month</i> October 9 • November 13 • December 11 <b>Executive Board Meeting:</b> 6:00 p.m. <b>General Membership Meeting:</b> 7:00 p.m. <b>Retirees' VISTA CLUB:</b> 11:00 a.m. on the third Wednesday of each month: October 17 • November 21 • December 19</p>	