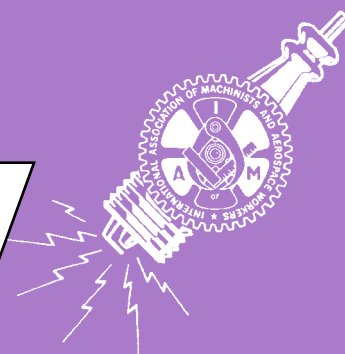


The IAM District 190

Sparkplug



VOL. 19 NO. 2



September/October/November 2017

Serving the Active and Retired Members of IAM District Lodge 190

In the spirit of Labor Day, IAM members stand up for each other and for their communities

As this paper goes to press just after Labor Day, the waters across Houston are slowly draining, and the deluge in Florida has not yet hit. However, the devastation from Hurricane Harvey has already impacted 10,000 IAM members in the Houston area and Hurricane Irma is likely to strike untold numbers across Florida.

Rather than reinventing the wheel, this issue of the Sparkplug will re-print the Labor Day article from Machinists Union International President Robert Martinez, Jr.

The title of one of Martin Luther King Jr.'s last books poses a question: "Where Do We Go from Here: Chaos or Community?" After one of the worst natural disasters in American history, we can ask ourselves the same thing. Hurricane Harvey flooded hospitals and destroyed homes; it took lives and tore apart families. As a native Texan, I was especially heartbroken.

But amidst chaos, we saw communities join together. It was proof once again that collective action, creative problem solving and the spirit of resiliency can help us survive in the face of tragedy. As Delores Huerta and the United Farm Workers reminded us, "Si, se puede," or "Yes, we can." We are witnessing a national "can do" attitude as we watch the Harvey recovery efforts.

On the 135th anniversary of Labor Day, working people from all backgrounds are joining together to help those in need. Machinists Union members, like thousands of others across Texas

and Louisiana, are today assessing the damage done by Harvey. Our union is expressing its solidarity by working shoulder to shoulder to help defend and rebuild communities. We have national union volunteers on the ground, and donations are streaming in to help with what will be a lengthy and costly recovery.

IAM

[www.goiam.org/departments/
headquarters/community-services/
disaster-relief/iam-disaster-
relief-fund/](http://www.goiam.org/departments/headquarters/community-services/disaster-relief/iam-disaster-relief-fund/)

Texas Workers Relief Fund

www.texasaflcio.org/donate

Houston Food Bank

www.houstonfoodbank.org/donate/

The working people of the labor movement are relieving suffering today and stand ready to rebuild a better tomorrow. Our movement has seen trying times, but we know that resiliency is in our national DNA. Our impulses unite us despite continued efforts to divide us. Neighbors are taking in their neighbors. Volunteers are braving treacherous conditions while using their boats, jet skis and vehicles to rescue those stranded by flood waters. Americans outside the affected areas have opened their hearts and wallets to assist national, state and

local organizations that are sheltering and feeding displaced. Sacrifice is an American virtue on full display in Texas and Louisiana.

The national outpouring of assistance reaffirms the meaning of Labor Day: solidarity and collective action. Labor Day emerged from the labor movement and the demand for decent wages, reasonable hours and workplace safety for workers, all rooted in the rights and responsibilities envisioned by our country's official and unofficial founding fathers and mothers. The celebration of the American worker started as an idea that was enshrined as an official holiday through the collective action of workers who came together as one voice. It is not just recognizing the contributions of working men and women to this nation, Labor Day is an opportunity to affirm the unity of our nation and its diverse communities.

As we gather with friends and family this Labor Day to celebrate working men and women, let's remember displaced workers—teachers, factory workers, grocery store cashiers, construction workers and countless other working people. Let us also pay homage to workers who are rescuing, defending and resettling the hundreds of thousands of people affected by the storm. Our besieged neighbors in Texas and Louisiana, "There but for the grace of God go I," deserve nothing less.

Robert Martinez, Jr.

Machinists Union International President

The 1,700 auto mechanics at 130 Chicago dealerships are on strike for five weeks and counting

In the largest strike of auto mechanics in memory, more than 1,700 IAM-represented techs from across the Chicagoland area walked off the job at the stroke of midnight on July 31 after a group of more than 130 Chicago dealerships refused to pay the workers a fair wage and provide them a fair work schedule.

Members of IAM Automobile Mechanics Local 701, based in Carol Stream, IL, voted overwhelmingly, 1221 to 169, to strike the New Car Dealer Committee (NCDC) after reviewing the dealerships' so-called last, best and final offer. At press time, they are still on strike.

"We fix things—that's what we do for a living," said Local 701 Directing Business Representative Sam Cicinelli. "We're trying to fix this industry. Apparently, the NCDC feels much differently. Their greed continues to drive our industry in a downward spiral circling the bowl. That's not

what our members want. So together they made a decision to stand up and fight."

In Chicago, about a quarter of the dealerships are members of the association. "Unfortunately, the dealership associations in California have pretty much disbanded," says Area Director Don Crosatto. "This kind of unity among the members across so many shops packs a wallop that would be nearly impossible for us to replicate."

"The IAM stands ready to sit down at the bargaining table day or night. However, the proposal in its current state is not going to work," said IAM Midwest Territory General Vice President Philip J. Gruber. "Union automotive technicians are highly-skilled and highly-trained – the best of the best in the industry. For that, they should be paid and treated fairly. If the NCDC wants a fight. Then a fight they will get."



Chicago mechanics on strike





LETTER TO THE EDITOR

Dear editor:

I always knew that Labor day was about the labor movement, but like most Americans, I had always celebrated it like any other holiday weekend, barbecuing with friends and family or at the beach drinking Coronas.

Being a fairly new IAM member and Shop Steward made Labor Day 2017 completely different! In late July, I attended the San Diego Labor Council delegate's meeting and made them aware of a struggle that was happening at Mossy Nissan of Oceanside. For 2.5 years, Mossy had been refusing to bargain in good faith for a first contract and had illegally locked out their mechanics, who had been consistently picketing Mossy for about 6 months.

The strength and unity the mechanics had demonstrated inspired the Labor Council to act. They quickly started organizing a Labor Day action. I had attended the Mossy picket line quite a few weekends and evenings at various Mossy locations before, and being a small group, they were lucky if 10 people turned out at their picket line.

On Labor Day 2017, I showed up 15 minutes late to the action and, to my surprise, already roughly 70 people were there with picket signs in hand and bull horns blaring! We had the folks from Unite HERE leading the chants demanding a contract, the San Diego Building Trades led a march across the intersection while the Mossy Nissan techs held the banner. Machinists from Local 725 were making hand-written picket signs, and there was a man from the Domestic Workers Association in the center divider of the intersection twirling a "wage theft crime scene" sign.

The feeling was just amazingly proud and empowering! Everyone was ready to help the Mossy technicians get their voice heard. That day, Oceanside saw, heard and felt the San Diego labor movement!

If we want unions to be as powerful and relevant as they once were, demonstrations like these need to happen more often. It is essential for the unions to flex their muscle and show America the strength and power of solidarity combined with action!

Pedro Gomez
Local 1484, San Diego

UNION PEOPLE

High School students learn painting skills from union members



Students show off their spray-painting chops at the MUNI bus maintenance facility.

The San Francisco Unified School District held its second five-week auto program for 25 students from seven different San Francisco High schools during the 2017 summer session. Each student spent three days a week at Washington High School's auto shop and the other two days at one of MUNI's two bus maintenance locations: Woods Division and Scott's Division, where they got an opportunity to work directly with Local 1414 machinist union members.

"The highly-skilled MUNI bus painters created a great project for the students," says Rich Del Rosso, Local 1414 retired tech and Washington High auto shop teacher. "Each student cut out the metal using a bench sheer and then primed and spray painted the metal canvas. The students smiles and joy of accomplishment with the project was amazing to witness."

Del Rosso adds that the Local 1414 members took a lot of pride showing the students their skills.



Local 1414 members who work at MUNI were proud to share their skills with high school students over the summer.

The IAM District 190

Sparkplug

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Postmaster: Send address corrections to: The Sparkplug, 8201 Capwell Street, Oakland, CA 94621.



Debra Chaplan, Managing Editor

18th Annual IAM Car Show

September 23, 2017

River Walk Park
West Sacramento



- ★ Open to all cars & trucks
- ★ Silent Auction
- ★ Raffle Prizes
- ★ Food for sale
- ★ Money & Prizes to be awarded

Show hours: 9-3
(registration closes at 10:30)

For info &
registration form:
jhardwick@iamaw.org

UNION PEOPLE

Washington trip gives retirees insight into benefit of Retiree Clubs



Linda Stanley (Local 1546) and Andrea Gorman (Local 1584) represented District Lodge 190 at the Retirees education and strategy program, July 30-August 4 at William Winpisinger Center in Maryland.

By LINDA STANLEY

As a retiree, I had assumed the opportunity to attend the IAM’s world-class education facility in Maryland was in the past. I could not have been more wrong! The William W. Winpisinger Education and Technology Center (also known as W3) was offering a Retiree Education and Strategy Program that included a Lobby Day in Washington D.C. in July. Intrigued by what I might learn, I applied to attend.

The week’s main focus at W3 was educating on strategies to encourage IAM retirees to stay active in their union. One such way is through participation in Retiree Clubs. Each club develops activities that foster the fellowship and purpose in life that many retirees seek after a lifetime of work. From those in a club that are strictly social in nature to ones that enjoy developing projects that help improve their communities to retirees who are political activists at heart, your Local’s Retiree Club can be that gathering place to satisfy its members goals and expectations.

Helping the IAM reach legislative goals that benefit its membership is an important role not only an individual member can do but Retiree Clubs can help fulfill as well. We are strong individuals in this Union, we do not all think alike. That said, most IAM members

would agree on the need to fight any attempt to deprive members the benefits for which we collectively bargained, deferred wages for, and planned on receiving in retirement.

Whether it be IAM pensions, Social Security or Medicare, fighting to keep what is rightfully ours is more effective when done through the collective action possible through a union’s organization and by extension, their Retiree Clubs.

This influence was exhibited during the IAM’s Lobby Day in Washington DC. The 25 W3 program retirees who had come from across the country to participate now spread out across Capitol Hill talking to legislators, both Democratic and Republican alike. In addition to the above-mentioned topics we also urged support for Senator Bernie Sanders ‘Keep Our Pension Promises Act’, and a fair shake for American working families as NAFTA is re-negotiated.

A report of our lobby experience on Capitol Hill can be found on the ‘Northern California Machinists Pension Committee’ Facebook page. Retirees are encouraged to come to Local 1546’s Retiree Club noon gatherings on the first Wednesday of the month. Fellowship, community and a delicious lunch await – please join your union brothers and sisters at the union hall!

Union Job Openings

Union machinists and mechanics have great skills that are often hard to replace when a member leaves a job or retires. Here are a few union jobs that our employers are working to fill with skilled technicians.

Chemtrade Logistics (Richmond)

Local 1584
Sulfuric Acid Production Plant

- 2 Plant Mechanics
- 2 Instrumentation and Electrical Technicians
- 1 Operator

www.chemtradelogistics.com

UPS (various locations, Oakland/Richmond/San Bruno)

Local 1546
5 to 9 openings in Plant Engineering
2 Truck Technicians
www.jobs-ups.com (Apply on-line but also send your resume to Brian Fealy: bfealy1173@sbcglobal.net)

Cole European Walnut Creek

Local 1173
Journeyman tech with experience on Jaguars and Range Rovers. (Note: they have a Veterans program and a Fast-Track program that can train journeymen with experience on other car lines to work on Jaguars and Range Rovers.)

Questions or additional information: Please contact Brian Fealy at 925-457-8341.

BENEFITS NEWS

New benefit: Comprehensive Preventive Care Health Evaluations

The Automotive Industries Welfare Fund Trustees are pleased to announce a new preventive care benefit from Health Dynamics that will be provided to you at no cost!

It’s a comprehensive preventive care health evaluation that will be good for your health and help us to hold down your Fund’s costs.

All currently eligible Direct Pay Medical Plan A, B and C participants and their spouses and those who first become eligible prior to November, 2017 qualify for this new benefit.

While the new benefit is not mandatory, all participants and their spouses are strongly encouraged to sign up and complete an evaluation by the end of 2017. Both you and your spouse must complete the evaluation in order to meet the requirements of the program.

The results of your evaluations are strictly confidential and will not be shared with either your employer or the Trustees of the Fund. Even if your results identify health issues, there will be no penalty assessed for you or your spouse.

As an added incentive to the obvious health benefits you will attain by doing this, the Trustees approved giving a \$260 gift card to you and your spouse once you have completed the requirements of the evaluation. (Note: each gift card is taxable.) You may use the gift card in any way you wish. Call Health Dynamics at 866-443-0164, select Option 3 if you have questions about the gift card program.

And here is another very important reason you should participate in this very beneficial program:

Any participant and eligible spouse who do not complete the health evaluation in 2017 will have their medical plan deductibles doubled for 2018.

Both the participant and their eligible spouse must complete the Health Dynamics program to avoid double deductibles for 2018.

OPTION 1: The HD Comprehensive Care Exam

Perhaps the most thorough health evaluation you’ll ever have, this absolutely free 84-point exam provides a comprehensive health profile that identifies potential health concerns, assesses your nutritional status and fitness and helps keep you on track to maintain optimal health.

The exam typically takes about two hours to complete. It begins with a questionnaire and includes a physician-directed physical, a lab panel and tests that evaluate your heart, lungs and potential cancer risks. Nutritional intake, cardiovascular fitness, strength, flexibility, body composition and stress inventory are also tested.

After completing your exam, you may participate in a personal-consultation session with a health educator to review the results. Your educator will make recommendations and suggestions specific to your unique health, fitness and nutritional status.

For a list of participating providers in your area, call Health Dynamics at 866-443-0164, option 1.

OPTION 2: The HD Primary MD Program

You may also use your personal physician to do the workup and still get the benefit of health counselors. Call Health Dynamics at 866-443-0164, Option 2 and request a HD Primary MD packet.

These two options are easy, free and a great way to get a handle on your health.



Local 653

Increases at G&H

The members at G&H Diesel Service have ratified a new 3-year agreement that includes wage increases of \$1 the first year and 75 cents for years 2 and 3, as well as an increase of \$.80/day each year into the IAM National pension plan. And, the members will not see any increase for the next three years to cost of their health and welfare.

Building sold

Local 653 is in the process of relocating as the District put the local's building up for sale and accepted an offer. Please stay tuned for updates on the new location.

Local 1101 & 1546

Solid deal at Central Concrete

The 11 members who work at Central Concrete in San Jose and in the East Bay ratified their new four-year agreement in August. The deal includes an increase of \$1.80/hour each year (which adds up to \$7.20/hour over the four years) that covers both wages and health and welfare. They'll also get a boot allowance and, for the first time, the employer will make 401K contributions.

Robbie Pintos and Don Crosatto negotiated the deal that puts the members at over \$40/hour.

Local 1173

Slow going

Negotiations have been held with Antioch Auto Center, the service advisors at Vallejo Toyota, and Winter Chevrolet/Honda. "We're talking, but it's all going slowly," reports Area Director Steve Older.

When Volvo Cars of Walnut Creek bought Lawrence Volvo, they retained the union techs and seemed to be treating them fairly well at the shop. However, Older reports that their proposals at the bargaining table have been downright hostile to the union.

"They don't want to accept union security, won't put just cause into the contract, and want to exclude certain sections of the contract from the grievance procedure," says Older. "We've also had to file charges on them for violating status quo on the pay plan. Our members here are strong and we had a good relationship with the prior owner; this should not be the challenge they're making it."

Local 1546

Too much time

Even though they're located in Alaska, the 10 techs at PBA Maintenance are members of Oakland-based Local 1546. They maintain the cranes that service the Matson terminals in Anchorage, Kodiak and Dutch Harbor. The members have been working an average of 60/hours week, and in Dutch Harbor, they recently worked 32 days straight. Clearly, the company is short-handed; while they plan to hire three more techs, management has been complaining about the overtime and has started to institute changes without bargaining.

"We've got a grievance on the matter," says Area Director Don Crosatto. "They can't just change what's been past practice for more than 20 years; they have to bargain."

But Crosatto adds that the company proposed 40 changes to the contract. "I expect that these talks will take longer than usual."

Nabbing the final four

Three years ago, Local 1546 organized the final four non-union workers at the West Contra Costa Sanitary Landfill, a subsidiary of Republic Services. These are the environmental techs, who maintain the wells on the property and ensure that toxics don't leach into the bay. "These highly skilled workers were being paid the least of anyone at the facility," says Crosatto, who had figured that bringing them into the union would be a snap, because everyone else there was a union member and the IAM has a good relationship with local management. "I

Local 1484

Labor Day protest at Mossy Nissan in Oceanside

About 150 people organized by the San Diego Labor Council celebrated Labor Day on the picket line at Mossy Nissan in Oceanside. Their goal was to let the public know that the techs are looking for a fair contract.



Scenes from Mossy Nissan on Labor Day



was wrong. Management gave us a final offer of 1% raises and bad company benefits."

In response, the union filed what's called an "Armour-Globe petition," which means that the union already has a contract in place, so that a small residual unit can be rolled into that contract. The group will vote on it in mid-August. "It allows us to bargain for these workers in a much stronger position, because they'll be part of the bargaining unit and not a free-standing group."

More games at the port

When Ports America Outer Harbor closed down and the work was dumped into SSA's lap about 18 months ago, it was at first disruptive, but the company geared up and figured out how to make it work. They secured a piece of property called the Roundhouse that was used as a park-

ing lot adjacent to Matson; they were storing chassis there; hauling them in and out as needed. "It was essentially an auxiliary parking lot," explains Crosatto. A few ILWU folks worked there to move stuff around and one of our chassis mechanics went to the lot every morning to do minor maintenance and ensure that the chassis were ready to go.

The ILWU brought the issue to the Labor Board, charging that the Roundhouse was a "marine terminal," even though it's not located on the water. The judge ruled in their favor. As a result, the ILWU claimed that SSA needed to boot out the one IAM part-timer who got the job done and hire four full-time ILWU mechanics.

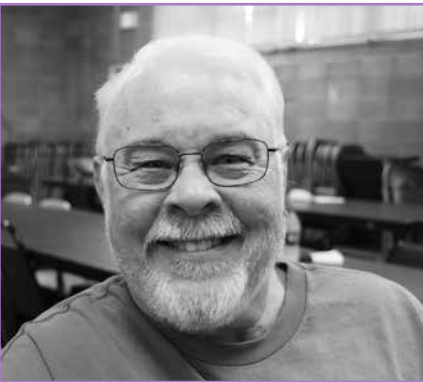
SSA's response to that demand was to say that they're not hiring anybody, but instead will close up the Roundhouse property, forcing the loss of four ILWU jobs. "They told me that

SHOP TALK: If you could get President Trump to change one thing, what would it be?



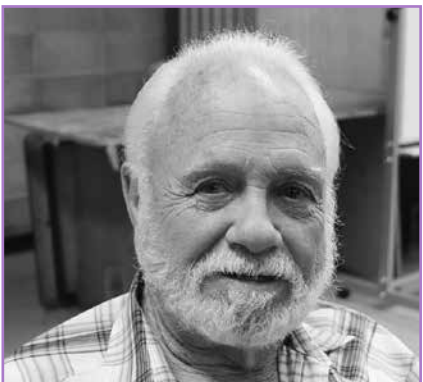
David "Bogart" Massetti
Local 1546
Retired for 13 years

"He should help out the pension and retirement plans so that they're stable for current and future retirees."



Bob Ecklund
Fabco
Local 1546 - 39 years

"To be consistent in his statements and messages."



Warren Leslie
Local 1546
Retired for 10 years

"He should help out the retirement programs and give a raise to Social Security."



Daniel Luna
Mercedes Benz of Oakland
Local 1546 (union member 11 years)r

"He needs to lower the cost of health care."



Brad
Coc
Local 1546

"Stop communicating."

THE LOCALS



nian conditions they had set in order for the techs to return to work, which they did on August 23 after nearly six months on the picket line.

“We’re still fighting for a fair contract that both sides can work with. After 29 bargaining sessions over two and a half years, the employer still refuses to allow us a just cause position with a grievance procedure and arbitration provision,” Kucera explained.

“Most importantly, the guys are staying strong and really want the union. And I’ll go to the gates of hell to make sure they can get it,” Kucera added.

IAM joins 38th Labor Solidarity Parade in Wilmington



(Top Left) Members participate in the parade.
(Top Right) Local 1484 President Rudy Morales gives the keynote address.
(Bottom) LA County Supervisor Janice Hahn joins with the Machinists to enjoy a great barbecue lunch.

after 18 months, they’ve gotten used to the new volume of business and figure they know how to handle it on their primary property,” Crosatto explained. “It’s too bad for the guys who lost their jobs, but greed is just never a good organizing strategy.”

In good hands

Fabco was sold as of Sept. 1 to a much larger, healthier company called Meritor. “They’re a large multinational company that manufactures car parts, and Fabco will fit in with them well,” says Crosatto, who, along with Steve Older, negotiated a one-year contract extension that the members ratified that included an agreement to hire all of members and give everyone a \$1/ hour raise.

“While the previous owner had stripped the company bare, we expect a much healthier company to come of this transition.”

New member benefit

Through the Local’s dealings with Morgan Stanley on the 401K plan, that company is now making 529 educational accounts available to any member for their loved ones; this includes

kids or grandkids. “If you’re thinking of setting up a 529 account, the reason to do it through Local 1546 is that the account set-up and maintenance fees will be waived,” says Crosatto “This is just a perk of being a union member.”

Local 1584

Good call at Veriflo

The 100 members who work at Veriflo, a Richmond-based company that manufactures valves, regulators and gauges, just overwhelmingly ratified their new five-year contract. In addition to 2.5% raises each year of the contract, there was also a bonus program included. “The Bargaining Committee reps got a standing ovation when they explained what was in the contract to the members,” says Business Rep Brian Fealy. “And the committee sent us gift cards as a thank-you, which was really nice, but we’ll be donating them to the Guide Dogs organization.”

Local 1596

Plastic fantastic

The members at AMAC Plastics in Petaluma ratified a three-year contract in August. According to Area Director Steve Older, “they got bigger wage increases than they’ve seen in a long time.”

This is Local 1596’s last outstanding contract of the year.

Local 2182

Successful first contract

After two years and many delays, on August 1, the 12 mechanics and nine utility workers at MV Transportation in Stockton finally ratified their first contract. “It’s a one-year contract, but that gives us an opportunity to build on what we have and improve the contract next year,” says Business Rep Skip Hatch.

“I first organized the group in February, 2015, and did not even need to go to election because the company recognized Local 2182 by card check agreement. They did not fight us for recognition and didn’t play games at the bargaining table.” Hatch says that the bargaining delays were because MV sub-contracts overflow work from San Joaquin Regional Transit District, and was in contract disputes regarding that agreement.

MV is currently re-bidding on their agreement with the San Joaquin transit agency, which expires June 1, 2018. Local 2182’s agreement with MV expires on June 30, 2018.

“This time around, we got a \$1.00/ hour increase for the mechanics and 60 cents for the utility workers on August 1, and on January 1, the mechanics will get another 35 cents and the utility workers will get a 25 cent raise.

“They are all still underpaid,” says Hatch, “but we now have a base to build on.”

ORGANIZING CHALLENGES

Elusive first contracts

“Workers want to be in the union and time after time, they have proven that by voting yes for union representation,” says Area Director for Organizing Jesse Juarez. “Unfortunately, all too many employers do everything they can to stall or evade the process of bargaining a first contract. And the Labor Board is pretty toothless when it comes to forcing them to do the right thing.”

The techs at Mossy Nissan in Oceanside voted for a union in early 2015, and after being on strike for nearly six months to get a contract, they still have nothing resolved.

Similarly, the union has been in negotiations with Mer-

cedes Benz of Pleasanton for more than four years. “Clearly, the company doesn’t want to reach an agreement, even though they’ve signed promises to bargain in good faith. They’d rather pay attorneys to stall the process than pay their workers a fair wage,” Juarez says. “We’ve filled charges at the Labor Board and will keep fighting for the workers.”

Juarez reports that talks at Livermore Ford and Fremont Ford are also moving at a snail’s pace with the companies playing all sorts of games.

The union has been in contract negotiations with BMW of Fresno since April. “We expect to get a contract there soon.”

ould be your top priority?



I Long
a Cola
6 – 23 years

ing through Twit-



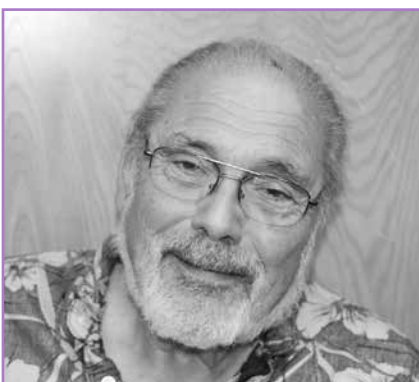
Debra Fernandez
Coca Cola
Local 1546 – 15 years

“He should think before he opens his mouth.”



Warren Feldhaus
Penske Truck Leasing
Local 1546 – 32 years

“Stop negotiating with North Korea. Blow ‘em up!”



Joe Coy
Retired
Local 1546 - XX years

“Act like a Christian – which means treat people like they should be treated.”



Bill Schechter
Retired
Local 1546 - XX years

“Stop lying!”



IN THE NEWS

A Shameful Inductee for the Labor Hall of Fame

Just in time for Labor Day 2017, the U.S. Department of Labor has enshrined the latest member of the Hall of Fame the Department created back in 1988.

Who gets this honor, a tribute that has gone to real heroes like Cesar Chavez, the legendary farm-worker organizer, and Tony Mazzocchi, the moving force behind federal worker safety protections?

Ronald Reagan.

No joke. An honor created to salute men and women who struggle to help all Americans share in the nation's wealth has gone to a President who "became the most powerful union buster in the world" and "stacked the National Labor Relations Board with officials who vehemently opposed unions."

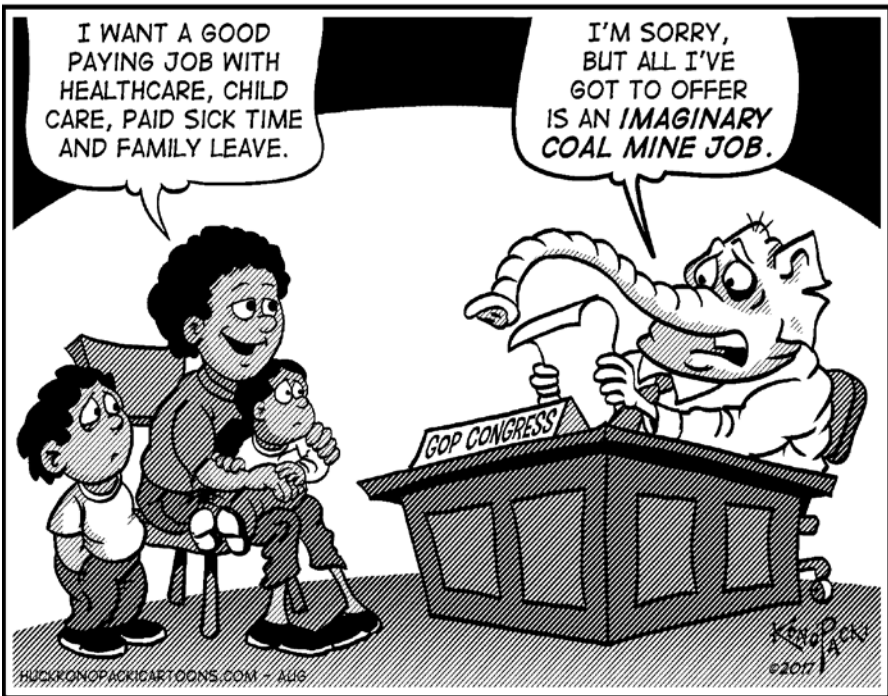
In announcing the honor, Labor Secretary Alexander Acosta noted that Reagan served as the president of the Screen Actors Guild, the movie-industry union, in the 1940s. He made no mention of the union that Reagan destroyed, the Professional Air Traffic Controllers Organization.

Inequality.org

House bill cuts Dept. of Labor funding

A House Appropriations bill for fiscal year 2018 would cut the Labor Department's budget by 11 percent, *Politico's* Ian Kullgren reports. "Under the bill, the Employment Training Administration would be slashed by 15 percent, or \$1.5 billion," Kullgren writes. "The Mine Safety and Health Administration would get a 4 percent cut, which according to appropriators would track the continuing decline in coal mining jobs. Jobs Corps programs would see a slight cut of less than 1 percent, and veterans training would get an increase of 2 percent."

"The proposed cuts are a far cry from the 21 percent reduction in President Donald Trump's budget, but still represent a sharp decline in



funding compared to other agencies," he writes. "The Education Department, by comparison, would get a 3.5 percent, while the Health and Human Services Department would get cut by just 1 percent."

Politico Morning Shift

Fool's gold

At the White House, on July 17, Trump suggested that the economy had added 45,000 mining jobs since the start of his presidency. "We picked up 45,000 mining jobs in a very short period of time," Trump said. "And everybody was saying, well, you won't get any mining jobs. We picked up 45,000 mining jobs, and the miners are very happy with Trump and with Pence. And we're very proud of that."

But Bureau of Labor Statistics data show the economy added only 5,800 mining jobs—not during the six months since Trump became president, but during the 12 months that passed between June 2016 and June 2017. If by chance Trump meant coal mining jobs (he mentioned "mining jobs" after noting that a new coal mine opened two weeks prior in Pennsylvania) then the economy added fewer than 2,000 between June 2016 and June 2017.

The Toronto Star's David Dale

pointed out on Twitter that the total number of coal mining jobs in the U.S. is only about 50,000. That didn't stop EPA administrator Scott Pruitt from saying on "Meet the Press" last month that Trump had added "almost 50,000 jobs in the coal sector." Trump and Pruitt appeared to be lumping mining jobs with oil and gas jobs. Add those resource extraction jobs and 47,600 were added from June 2016 to June 2017.

A post-Labor Day reflection

By PAUL WALDMAN
Washington Post

On Labor Day, we're supposed to honor the people who do the work that keeps the United States going, which makes it a good time to look at where workers are and what they can expect from the current government in Washington.

Well the results are in, and it turns out that Donald Trump is the most anti-worker president in memory.

It's all the more cruel because as a candidate, Trump correctly identified the anger and disappointment so many people feel about the contemporary U.S. economy, where the vast bulk of the benefits goes to those who are already wealthy and millions struggle to get by. The sys-

tem, he told them, was "rigged" by those who already have wealth and power, and they believed him because of what they saw in their own lives and communities.

But what has Trump done to help ease the burden on workers and expand opportunity? Here are a few things:

- Tried to take health coverage away from millions of low-income workers;
- Revoked an order by Obama requiring large federal contracts to go only to companies that weren't guilty of violating labor laws;
- Appointed anti-labor nominees to the National Labor Relations Board;
- Moved to undo the Obama administration's regulation expanding overtime pay for millions of workers;
- Proposed to cut the National Institute for Occupational Safety and Health by 40 percent;
- Pushed back regulations forcing companies to protect worker safety and inform workers of hazards;
- Supported employers' ability to force workers to give up their right to file class-action lawsuits;
- Promoted "right to work" laws that hamper unions' ability to organize.

And now we get to the centerpiece of the Trump administration economic plan: A gigantic tax cut for the wealthy and corporations! Of course. With his record, who could be surprised?

CEO pay still really high

A report out in July from the Economic Policy Institute concludes that CEO pay, though it's declined a bit relative to average wages, remains absurdly high.

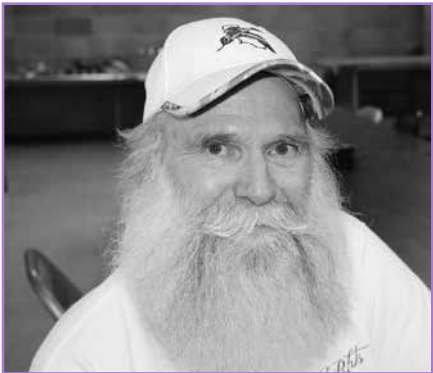
"In 2016, CEOs in America's largest firms made an average of \$15.6 million in compensation, or 271 times the annual average pay of the typical worker," write EPI's Lawrence Mishel and Jessica Schieder. "While the 2016 CEO-to-worker compensation ratio of 271-to-1 is down from 299-to-1 in 2014, it is still light years beyond the 20-to-1 ratio in 1965 and the 59-to-1 ratio in 1989."

SHOP TALK: What's one thing you'd get President Trump to change?



Bud Beall
Local 1546
Retired

"He should show some compassion. He doesn't care about the little guy. And he should get off Twitter—he contradicts himself every day and that doesn't help."



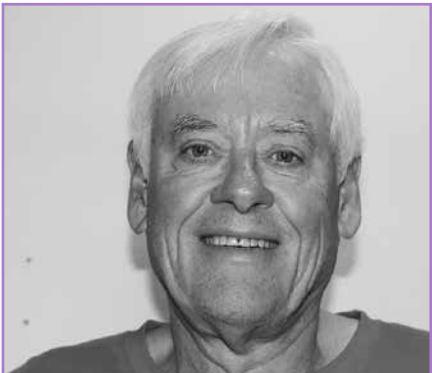
Ken Stoner
Local 1546 Vice President
Union member 49 years

"He should change his career! Actually, he got elected because he had ideas. I want to know what the plan is to get those ideas accomplished."



Gene Borges
Local 1546
Retired – 40 year member

"We need term limits for congress to get some of those worthless folks out of office."



Loren Lookabill
Local 1546
Retired for 5 years

"He should stop spending taxpayers' money on playing so much golf."



DISTRICT & LOCAL LODGE ELECTIONS

District Lodge 190 Nominations & Election

In accordance with Article III, Sections 1,2,3,4 and 5 and Article VIII, Sections I, 2 and 3 of the District Lodge 190 Bylaws, you are hereby notified that nominations for the following positions shall take place at the District Lodge 190 Meeting to be held on November 15, 2017 at the District Lodge 190 offices located at 8201 Capwell Drive, Oakland, CA 94621 at the hour of 7:30 p.m.

President • Vice President • Secretary-Treasurer • Trustees (3) •
• Directing Business Representative •

Election for these positions shall take place at the District Lodge 190 meeting scheduled for Wednesday December 20, 2017 at the District Lodge 190 offices at the hour of 7:30 p.m.

The term of office for all positions is four (4) years.

The District Lodge Officers shall be nominated from and elected by vote of the duly accredited delegates to the District Lodge and the election shall be conducted by secret ballot.

The Directing Business Representative shall be elected by secret ballot vote of the delegate body in the same manner as employed in the election of District Lodge officers.

Any member who has served no less than three (3) years as an elected or appointed business representative of the District Lodge or a Local Lodge or lodges affiliated with the District Lodge is eligible to serve as the Directing Business Representative provided he or she is otherwise qualified in accordance with the District Lodge 190 Bylaws and the Constitution of the IAM.



Local Lodge 653 Nominations and Election

Nominations for the following offices shall take place at the Local Union Hall on November 8, 2017.

President • Vice President • Secretary/Treasurer • Recording Secretary • Conductor/Sentinel • Three (3) Trustees • Audit Committee

The election will be held on December 20, 2017 at the general membership meeting.

Local Lodge 801 Nominations and Election

Nominations for the following offices shall take place at the Local Union Hall during the general membership meeting on November 16, 2017.

President • Vice President • Secretary/Treasurer • Recording Secretary • Conductor/Sentinel • Three (3) Trustees • Audit Committee

The election will be held on December 21, 2017 at the general membership meeting.

Local Lodge 1484 Nominations and Election

Nominations for Local Lodge 1484 Executive Board will take place at the November General Meeting held on November 7, 2017 at the union hall in Wilmington. The election will be held on December 5, 2017, also at the union hall.

President • Vice President • Secretary Treasurer • Recording Secretary • Conductor-Sentinel • Senior Trustee/Delegate • Five (5) Trustees • California Conference of Machinists Delegates (Up to 3) Los Angeles County Federation of Labor Delegates (Up to 2) Orange County Federation of Labor Delegates (Up to 1) SD-Imperial Counties Labor Council, AFL-CIO (Up to 3) District 190 Delegate (Up to 2) Bylaws Committee • Audit Committee • Retiree Representative • Events Chairperson • Organizing Chairperson

For all of the rules governing the nominations and elections, check out Article M of the Local 1484 By-Laws. Contact the local if you need a copy.

Local Lodge 1528 Nominations and Election

Nominations of Officers and Executive Board will be held on Wednesday November 1, 2017 at 7 p.m. at the regular membership meeting.

Election of officers and Executive board will be held December 6, 2017 at the regular membership meeting at 7 p.m.

General membership meetings are held at the Union Hall: 713 16th Street, Modesto, CA 95354.

Notice of proposed bylaws changes

Please be advised that Local Lodge 1528's general membership meeting will accept bylaw changes November 1, 2017 at 7 p.m. The reading of proposed bylaw changes will take place at that time. The 2nd reading and vote will take place at the December 6, 2017 general membership meeting.

Local Lodge 2182 Nominations and Election

At our regular meeting on Tuesday, November 14, 2017 at 7:00 p.m., nominations will be held for the following positions: President, Vice President, Recording Secretary, Secretary/Treasurer, Conductor/Sentinel, Executive Board (three to be elected), Building Committee (five to be elected), and Audit Committee (three to be elected).

Election of officers will be held at the regular meeting in December, which is December 12, 2017. Polls will be open from 12:00 noon to 9:00 p.m.

The following election regulations will be observed:

Qualifications to become a Candidate for Election: In accordance with Article XII, Section 2, of the Local Lodge By-laws, to be eligible a member shall attend at least fifty percent (50%) of the regular Local Lodge meetings held during the twelve (12) month period ending the date of close of nominations.

Qualifications to Vote: Only members in good standing and free from delinquency of any nature to the Local Lodge shall be allowed to vote.

Absentee Ballot Procedure for District and Local Lodge Elections

As per the IAM Constitution, members who reside in outlying areas more than 25 miles from the designated balloting place, members who are at work during the times of the local lodge balloting, members who are either confined because of illness or injury, or on leave qualifying under U.S and Canadian family leave laws, or working members on vacation, retirees more than 25 miles away from their residence on election day, or on official I.A.M. business approved by the L.L. or D.L. or G.L., or on an employer travel assignment, or reserve military leave, as the case may be, shall be furnished absentee ballots.

Members applying for an absentee ballot on the basis of residing in an outlying district more than 25 miles from the designated balloting place shall have their eligibility to vote by absentee ballot determined by the Secretary-Treasurer of the District Lodge or the Recording Secretary of the Local Lodge before the ballot is mailed. Members found not to be eligible to vote by absentee ballot will be so notified within 10 days of the receipt of their application. Before the absentee ballots are opened and counted, the inspectors of election shall determine the eligibility of the member to vote by the

method, as defined in this Section, with the exception cited above.

Any member entitled to receive an absentee ballot shall make written request therefore to the Secretary Treasurer of the District Lodge or Recording Secretary of the Local Lodge by delivering in person or mailing such request to be received by the appropriate officer no later than 30 days before the election. The request must contain the member's full name, current address and one of the reasons for requesting the absentee ballot, as outlined above.

BUY UNION

World Series Party

The World Series is a storied tradition in the U.S. and it must be celebrated properly, even though, as this article is written, our Bay Area teams are scraping bottom. Labor 411 has some awesome union-made party fare to replicate the ballpark experience. And yeah, it’s a home run.



Hot Dogs

Ball Park Franks
Butterball
Farmland
Farmer John
Hebrew National
Oscar Mayer

Peanuts

Frito-Lay Salted In-Shell Peanut

Popcorn

Act II
Orville Redenbacher

Beer

Budweiser
Coors
Miller
Pabst
Sam Adams

Soft Drinks

Barq’s Root Beer
Coca-Cola
Dr. Pepper
Mountain Dew
Pepsi

For more great tips about union products and services, go to **Labor411.org**. This amazing resource tracks and promotes a wide range of union-made consumer products.



Get your IAM news on the web!

The International IAM website is at:
www.goiam.org

Local Lodge websites:
Local 1101: www.iamlocal1101.org
Local 1546: www.IAM1546.com
Local 1584: www.iamlocal1584.com

Facebook pages:
Local 653: <https://www.facebook.com/iamaw.local?fref=nf>
Local 1101: [facebook.com \(search for IAM Local 1101\)](https://www.facebook.com/iamlocal1101)
Local 1546: <https://www.facebook.com/iam1546>
Local 1584: <https://www.facebook.com/IAMLocal1584>

Twitter:
Union Organizer: @union1484



UNION MEETINGS

District Lodge I90

8201 Capwell Drive
Oakland, CA 94621
510-632-3661

Meetings are the fourth Tuesday of each month
Sept. 26 • Oct. 24 • Nov. 28 • Weds., Dec. 20 **
Executive Board Meeting: 6:30 p.m.
General Delegates’ Meeting: 7:00 p.m.

** **Note:** Meeting date changed due to holidays.

Local I484

1261 Avalon Blvd.
Wilmington, CA 90744
310-835-6688

Executive Board Meeting: 6:00 p.m. on the third Thursday of the month
Sept. 21 • Oct. 19 • Nov. 16 • Dec. 21
General Membership Meeting: 6:00 p.m. on the first Tuesday of the month
Sept. 14 • Oct. 12 • Nov. 9 • Dec. 5
Retirees’ Club: 1:00 p.m. on the third Wednesday of the month: Sept. 20 • Oct. 18 • Nov. 15 • Dec. 20

Local 93

2102 Almaden Rd., #105
San Jose, CA 95125
408-723-4900

Meetings are the second Tuesday of each month
Sept. 12 • Oct. 10 • Nov. 14 • Dec. 12
Grievance Committee: 3:30 p.m.
Executive Board Meeting: 4:30 p.m.
Membership Meeting: 5:00 p.m.

Local I528

713 16th Street
Modesto, CA 95354
209-529-9210

Meetings are the first Wednesday of the month
September 6 • October 4 • November 1
Executive Board Meeting: 6:00 p.m.
General Membership Meeting: 7:00 p.m.
Shop Steward Meeting: 10 a.m. on the third Saturday of each month
September 17 • October 15 • November 19
Narcotics Anonymous: 5:30-6:30 p.m. every Tuesday

Local 653

544 West Olive
Fresno, CA 93728
559-264-2815

Meetings are the third Wednesday of the month except in November
Sept. 20 • Oct. 18 • Nov. 8 • Dec. 20
Executive Board Meeting: 5:00 p.m.
Membership Meeting: 5:30 p.m.

Local I546

10260 MacArthur Blvd.,
Oakland, CA 94605
510-638-6705

Meetings are the first Tuesday of the month
Sept. 14 • Oct. 12 • Nov. 9 • Dec. 5
General Membership Meeting: 7:00 p.m.
Member Education Meeting: 5:30 p.m.
Executive Board Meeting: 6:30 p.m. on the Thursday preceding membership meeting
Aug. 31 • Sept. 28 • Nov. 2 • Nov. 30
Retiree Club Pot Luck Luncheon: 12 noon on the first Wednesday of each month
Sept. 6 • Oct. 4 • Nov. 1 • Dec. 6
Alcoholics Anonymous: 9 a.m. every Saturday

Local 80I

8201 Capwell Drive
Oakland, CA 94621
800-655-2182

Meetings are the third Thursday of the month
Sept. 21 • Oct. 19 • Nov. 16 • Dec. 21
Membership Meeting: 4:00 p.m.
Meetings are held at the Carpenters’ Hall, in Reno.

Local II0I

2102 Almaden Rd., #105
San Jose, CA 95125
408-723-4900

Meetings are the second Thursday of the month
Sept. 14 • Oct. 12 • Nov. 9 • Dec. 14
Executive Board Meeting: 5:30 p.m.
General Membership Meeting: 6:30 p.m.

Note: Office hours are now 8 a.m.—4:30 p.m. Monday through Friday. The office remains open during lunch.

Local I584

436 McCormick Street
San Leandro, CA 94577
510-635-2064

Meetings are the third Thursday of the month
Sept. 21 • Oct. 19 • Nov. 16 • Dec. 21
Membership Meeting: 7:00 p.m.
Executive Board Meeting: 6:00 p.m.
Retirees’ Club: 12:30 p.m. on the first Tuesday of the month: Sept. 5 • Oct. 3 • Nov. 7 • Dec. 5

Local II73

1900 Bates Ave., # H
Concord, CA 94520
925-687-6421

Executive Board Meeting: 6:00 p.m. on the second Thursday of the month
Sept. 14 • Oct. 12 • Nov. 9 • Dec. 14
Membership/Shop Stewards’ Meeting: 6:30 p.m. on the second Thursday of the month
Sept. 14 • Oct. 12 • Nov. 9 • Dec. 14

Local I596

1900 Bates Ave., # H
Concord, CA 94520
925-687-6421

Meetings are the third Tuesday of the month
Sept. 19 • Oct. 17 • Nov. 21 • Dec. 19
Executive Board Meeting: 6:00 p.m.
Membership Meeting: 6:30 p.m.

Note: Monthly meetings will now be held at the Plumbers Hall in Santa Rosa: 3473 Santa Rosa Ave., Santa Rosa CA 95407

Local I4I4

150 South Boulevard
San Mateo, CA 94402
650-341-2689

Shop Stewards’ Meeting: 5:30 p.m. on the third Thursday of the month
Sept. 21 • Oct. 19 • Nov. 16 • Dec. 21
Executive Board Meeting: 6:00 p.m. on the second Thursday of the month
Sept. 14 • Oct. 12 • Nov. 9 • Dec. 14
General Membership Meeting: 6:30 p.m. on the third Thursday of the month
Sept. 21 • Oct. 19 • Nov. 16 • Dec. 21
Retirees’ Club: 11:00 a.m. on the first Wednesday of March, June, Sept., Dec. All are welcome!
Sept. 6 • Dec. 6

Local 2I82

967 Venture Court
Sacramento, CA 95825
800-458-9200

Meetings are the second Tuesday of the month
Sept. 12 • Oct. 10 • Nov. 14 • Dec. 12
Executive Board Meeting: 6:00 p.m.
General Membership Meeting: 7:00 p.m.
Retirees’ VISTA CLUB: 11:00 a.m. on the third Wednesday of each month:
Sept. 12 • Oct. 10 • Nov. 14 • Dec. 12