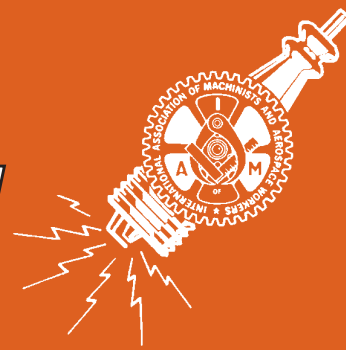


The IAM District 190 Sparkplug



VOL. 12 NO. 4



August/September 2010

Serving the Active and Retired Members of IAM District Lodge 190

First candidate to address IAM delegates

Brown launches Governor's campaign with IAM

Jerry Brown has definitely been around the block; in fact he's got a lifetime of experience. He's already been governor of California for two terms, has served as Mayor of Oakland and is now California Attorney General. He knows how to win an election and he knows how to govern.

And he knows that it takes more than money to earn the trust of voters. That's why he attended the IAM District Lodge 190 delegate meeting in July. He knows that if he's going to win, he'll need the backing and the people-power that only unions can supply.

"This is first time we've had a candidate for Governor address the district," says Directing Business Rep Jim Beno. "Brown is a friend of labor and he needs labor to get elected. He's been on our side for the past 30 years, and now we need to be on his."

Comparing the candidates

This November's election provides about as clear a contrast

between candidates as we will ever see. On the one hand, the "Wall Street Wonders" (Whitman and Fiorina) are attempting a hostile takeover of the State of California by spending hundreds of millions of their own money to secure a seat in power. Meg Whitman spent a record \$100 million to win the Republican primary, and right now, months before the traditional start of campaign season, she's spending \$500,000 each and every day.

Meg Whitman wants to "run California like a business." What does that mean for California's working families? Whitman has a history of layoffs, outsourcing and exorbitant executive perks as CEO and Board Member of eBay. While on the campaign trail, Whitman has pledged to cut 40,000 state workers' jobs, while giving lavish tax breaks to her corporate millionaire friends. She has chosen to speak directly against unions, their leadership and



Brown attends district delegates meeting in July. (Left to Right:) IAM General Vice President for the Western Territory Gary Allen, Attorney General and candidate for Governor Jerry Brown; District 190 Directing Business Rep. Jim Beno; California Conference of Machinists Director Tom Brandon

their membership. Whitman is Schwarzenegger on steroids!

On the other hand, Jerry Brown has remained steadfastly committed to improving the lives of California's working families. When he was governor, he established the right to collectively bargain for teachers, school employees, firefighters, police, other state and local government workers and farm workers. He fought for good wages, worker safety and strengthening the safety net, including unemployment benefits and workers' compensation. When he completed his term as Governor, he left the state in better financial health than it had been before or since. He will be a governor who understands and appreciates what it is like to struggle from paycheck to paycheck and to worry about healthcare and pension. We need him!

As governor, he supported and signed into law public employee and state workers' laws (1975 and 1981). "Our members who work at the City/County of San Francisco and at the City of Sacramento all benefited from these laws," Beno said.

Addressing the IAM delegates, Brown was fast to say that labor is not the problem and that he "won't balance the state budget on the backs of the workers."

Brown admits it's going to be a tough job, especially realizing that we need to put people back to work. "That is the best cure for the economy," he said.

Brown explained that he only has \$32 million to spend on his campaign, compared to Whitman, who's been spending \$500,000 a day.

"Whitman is trying to define Brown on the airwaves before he can define himself," says Beno. "All we can hope is that people will see through the slick veneer and realize that she shouldn't just be able to buy the office."

Beno says that he thought that Brown would make a brief appearance at the delegates' meeting, but after Brown spoke, he hung around to chat with the delegates. "He's a more down to earth candidate."

Regardless of your party registration, this election calls on all of us to vote "Union" when we get to the polls. Whitman has built her platform around busting unions; Brown has stood with unions for more than 20 years. Whitman wants to roll back the 8-hour work day, guaranteed meal and rest breaks, overtime, prevailing wages, and Project Labor Agreements. Brown supports the hard-won gains that labor unions have fought for.

We can't possibly hope to outspend Whitman, but we can beat her in the streets. And with his years of experience and commitment, Brown is worth fighting for.

Jerry Brown for Governor

A lifetime fighting for working families

Both the California Conference of Machinists and the California Labor Federation have voted to endorse Jerry Brown for Governor. For more than 40 years, Brown has remained steadfastly committed to improving the lives of California's working families. Here are just a few of his accomplishments:

Workers' Rights

- Established the right to collectively bargain for teachers, school employees and other state workers (SB 160, 1975)
- Established the right to collectively bargain for firefighters, police and other local government workers (AB 1693, 1981)
- Gave farmworkers the right to join unions and bargain collectively (SB 1, 1975)
- Strengthened the state's equal pay law (SB 1051, 1976)

Good Wages

- Required the University of California to pay prevailing wage on construction projects (SB 394, 1975).

Worker Safety

- Signed a law to protect workers from toxic substances in the workplace (SB 1874, 1980).

Strengthening the Safety Net

- Increased unemployment benefits for laid off workers (AB 91, 1975).
- Increased workers' compensation for those who were injured on the job (SB 469, 1975; AB 467, 1976; AB 3028, 1978).

Standing Up to Large Corporations

- Fought large corporations who exploit their workers, winning settlements for construction workers and others whose rights have been violated.

SAFETY AND HEALTH

Techs who work with solvents wanted for UC Berkeley health study

Several years ago, researchers at the University of California at Berkeley, led by Dr. Katharine Hammond in collaboration with the union and the state health department, found that some solvents used in some brake fluids caused some negative health effects among mechanics. That study led manufacturers to reformulate their products with lower levels of the dangerous solvents.

Today, Dr. Hammond and several

researchers at UC Berkeley, UC Davis and Stanford University are conducting a follow-up study known as the Bay Area Solvent Study (BASS). They'll examine several solvents automotive mechanics have used over the past 30 years, with the goal of preventing future injury. This study is funded by a five year, \$2.5 million award from the National Institute of Environmental Health Sciences.

Researchers are currently recruiting 1,200 male participants no older than 55 from Local 1546 who have worked as auto mechanics before 2000. Researchers will be surveying solvent exposure during particular time-periods and at certain shops. Because of this complexity, they cannot accept just anybody who volunteers for the study. Participants' involvement must be limited by researchers to maintain the integrity of the data collected and in turn produce better research.

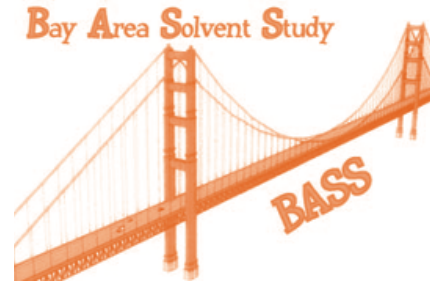
Study participants will arrange a time to visit the BASS clinic in San Leandro where researchers will conduct an interview lasting 45 minutes about work history, solvent use, and general health. Participants will also undergo a series of tests including memory, reflexes, nervous system and vision. Participants will also be asked to provide a urine sample, a saliva sample and will be tested for diabetes. Researchers do not know if exposure to these solvents causes the health effects mentioned, but, rather, want to see if there are health effects.

Participants may decline to participate in any part of the testing without any penalty. Once study pro-

cedures have been completed, participants will be given \$75 as compensation for the time they have donated to the study and as a contribution toward travel expenses getting to and from the study clinic.

Furthermore, as a thank you for participating, all participants in the BASS research study will be entered into a lottery for one of three prizes: Grand Prize—a 5-day Hawaiian vacation for two, including flight and hotel accommodations, valued at \$1,500; First Prize—\$1000 cash; Second Prize—\$500 cash. Participants who have already completed the clinic visit will be automatically entered into the drawing. The drawing will take place after data have been collected from all participants. Investigators anticipate data collection will finish in December, 2011. Winners will be notified via telephone by study staff.

For more information about the Bay Area Solvent Study, please visit the study website: bass.berkeley.edu. If you have any questions about the study, please contact the BASS field office at 510-614-8070.



BENEFITS UPDATE

AI Plan will cover kids for longer

Because of the changes required from the recently-passed health care reform legislation, starting on January 1, 2011, the Automotive Industries health plans will offer dependent coverage until age 26.

UNION ADVANTAGE

Union workers have more—and better—benefits, US says

Union workers continue to enjoy significantly better benefits than nonunion workers, according to a new federal report.

A prime example of the power of collective bargaining: 93 percent of union workers have access to health insurance, compared with only 70 percent of nonunion workers, according to a Bureau of Labor Statistics' (BLS) 2010 report on employee benefits. In addition, union workers pay less out of pocket for their insurance.

Union workers, on average, pay 11 percent of premiums for individual coverage and 18 percent of premiums for family coverage. Nonunion workers pay a lot more: 20 percent for individual coverage and 33 percent for family coverage.

For a worker with family coverage, the difference means \$950 a year in take-home pay, based on average insurance rates. That is on top of the fact that union workers typically earn higher pay than nonunion workers doing the same kind of job: an average of \$4.95 an hour more – or \$10,300 a year – according to a different Bureau of Labor Statistics report on wages.

The BLS report on benefits shows union workers are also much more likely to have retirement benefits, employer-paid life insurance, paid sick leave and paid personal leave. The only area where nonunion workers have parity is paid vacation.

Market creates additional divides in benefits

The BLS report also points out the huge gap in benefits for part-time and low-wage workers, and the huge discrepancies in benefits available to workers at large employers compared with small employers.

Among part-time workers:

- Only 24 percent have access to health insurance, compared with 88 percent of full-time workers
- Only 39 percent have access to a retirement plan, compared with 78 percent of full-timers
- Only 28 percent have paid sick leave, compared with 79 percent of full-timers

Similarly, low-wage workers are less likely to have benefits than workers with higher salaries. Among workers in the bottom quarter of the wage scale, only 41 percent had access to health insurance, only 43 percent had access to a retirement plan, and only 35 percent had paid sick leave. In contrast, among workers in the top quarter of wages, 92 percent had access to health insurance, 88 percent had a retirement plan available at work, and 87 percent had paid sick leave.

Smaller companies, fewer benefits

Amid all the talk about the need to free up small businesses to create new jobs, the BLS report offers a reminder that jobs at small companies may not be all that great for workers. For workers at companies with fewer than 100 employees:

- Only 52 percent had access to a retirement plan, compared to 84 percent of workers at companies with at least 100 employees
- Only 60 percent had access to health insurance, compared to 86 percent of workers at companies with at least 100 employees
- Only 54 percent had paid sick leave, compared to 78 percent of workers at companies with at least 100 employees

— By Michael Kuchta

What's Labor Day really all about?

Labor Day, the first Monday in September, is a creation of the labor movement and is dedicated to the social and economic achievements of American workers. It constitutes a yearly national tribute to the contributions workers have made to the strength, prosperity, and well-being of our country.

Founder of Labor Day

More than 100 years after the first Labor Day observance, there is still some doubt as to who first proposed the holiday for workers. While some credit Peter J. McGuire, general secretary of the Brotherhood of Carpenters and Joiners and a cofounder of the American Federation of Labor, many believe that the holiday was founded by a Machinist. Recent research seems to support the contention that

Matthew Maguire, Secretary of Local 344 of the IAM in Paterson, N.J., proposed the holiday in 1882 while serving as secretary of the Central Labor Union in New York.

The first Labor Day

The first Labor Day holiday was celebrated on Tuesday, September 5, 1882, in New York City, in accordance with the plans of the Central Labor Union. In 1894, the first Monday in September was selected as the "workingmen's holiday."

Labor Day today

According to the U.S. Department of Labor, "it is appropriate, therefore, that the nation pay tribute on Labor Day to the creator of so much of the nation's strength, freedom, and leadership—the American worker."

The IAM District 190

Sparkplug



Debra Chaplan,
Managing Editor

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ORGANIZING WINS

Techs at Hanlees Subaru Volkswagen vote for union

On July 1, the 10 techs at Hanlees Motors in Napa unanimously voted to be represented by Local 1173. “The employer hired a consultant, but it didn’t work,” says Area Director Jesse Juarez. “They put pressure on the workers to give the boss another chance, because the facility had new ownership.” The key issue driving these workers to unionize was the high cost of their medical care. “In the middle of organizing campaign, the employer doled out raises to offset the increased medical costs. But ultimately, the techs voted the union in. We look forward to negotiating a contract for them.”

Welcome new members in San Luis Obispo

Local Lodge 93 won its union representation election at Kimball Motor Company, in San Luis Obispo, in a contentious organizing campaign that saw unfair labor practice charges filed by the union and an objection to the conduct of the election lodged by the employer. The technicians voted 5 to 3 in favor of the IAM in July, and Business Reps Richard Breckenridge and Sam Saiu are working with them to prepare for negotiations for a first contract.

Making inroads in San Diego

The District is working to organize a Mercedes Benz dealership in San Diego that is owned by the Penske Auto Group. “On June 24, we announced to the employer that we were organizing,” says Juarez. “The dealership initially took it in stride. But then they hired a labor consultant from Chicago who took us to a labor board hearing on July 7 to expand the bargaining unit by adding 15 service writers and some other staffers to the group of 47.” At presstime, the hearing officer ruled in favor of the union, limiting the bargaining unit to the techs. The election is set for August 31.

Juarez says that the employer is giving the employees a lot of attention all of a sudden, trying to convince them they don’t need a union.

“We’ve got great leadership there and are confident we will prevail,” Juarez added. This would be first union shop in San Diego.



Bringing in the service writers

By a vote of six to two, the service writers at Winter Chevrolet-Honda in Pittsburg voted to be represented by Local 1173. “We already represent the techs and parts department and have a great working relationship with this employer,” says Juarez.

Unfortunately, things changed when they brought in the anti-union legal consultants. “Fortunately, and not surprisingly, the guys stood strong and voted to join the rest of the Winters crew in the union. We look forward to representing them and helping them deal with the high cost of medical coverage.”

Seaside drive

As *The Sparkplug* goes to press, Local 1101 is set to launch an organizing drive on August 5 at Val Strough’s Honda in Seaside. “Ten mechanics work there, and so far, we have 100% participation,” says Business Rep Richard Breckenridge. Their biggest issues are difficult working conditions and vacation, sick leave and holiday pay takeaways. “We’ll demand recognition. All the techs will be with us when we do it.”

A cautionary tale

Local 1546 is going back to Fremont Ford-Mazda.

Back in 2005, Fremont Ford-Mazda was on verge of closing. It had passed through several owners and had been losing a lot of money. Then it was purchased by Steve Hallock. “He sat down with the union to negotiate,” says Area Director Don Crosatto. “He agreed to recognize us but we had to eat some fairly hefty concessions in the contract. Because it wasn’t a great contract, members were dissatisfied. He encouraged the members to decertify two years ago.”

One of the things Hallock promised the techs, in writing, was that “the employees won’t suffer any adverse impact from switching to non-union status.”

However, he didn’t keep that promise. In the two-year period of time, family employees’ copayment increased by more than \$500 and the

married employees’ copay went up more than \$300. At first he put the \$250 pension contribution into a 401K plan, but when the economy started declining, he took away the 401K contribution and never replaced it. In the two years, the employees have had one raise of 50¢. Several well-respected employees were fired with no warning and no recourse.

“Until the techs started whispering about organizing, nothing was said about improving wages and benefits. Now, of course, the company is lobbying against a union,” Crosatto says. “To derail the union, he put out a flyer saying that he’s putting together a ‘working agreement,’ but we know that this is merely a pretend contract that doesn’t have any legal teeth.

The local has filed a petition to bring the shop back into the union. An election date has not yet been set.

The key to a strong union is ORGANIZING—and you can help keep District 190 strong!

Do you know people who work in your industry but don’t have a union? Often non-union workers have the same wages as union employees—but that’s all they have. Talk to people in non-union shops about the benefits of having a contract, a grievance procedure, a pension and good union benefits. If they’re interested, ask if one of our organizers can call them. (Remind them that the call will be completely confidential.) Here’s a contact form for you to complete and send to District 190.

About you:

Name: _____

Where you work: _____

Your phone number: _____

Please call the following to tell them more about IAM representation:

Name: _____

Company: _____

Home or Cell Phone Number: _____

Best time to be reached: _____

Please return this form to: District 190, 7717 Oakport Street, Oakland, CA 94621. (Use this form, or just include the info on your own paper.)

Get your IAM news on the web!

District 190 has updated its website and added lots of new features. Go to:

www.iamdistrict190.org



LETTERS TO THE EDITOR

Dear Editor:

I agree with the letter from the retired Local 1546 union worker. I too am retired—from Local 93 in San Jose.

I also believe that if people were to buy American products, from small items to cars, we would not be in this mess. The extra money is not that much.

Buy American!

Jessie Chincero
Retired member, Local 93

If something in *The Sparkplug* makes you happy or mad or inspires you to action, write us a letter. All letters will be used, space permitting. They may be edited for length or grammar, but not for content. Letters may be submitted as follows:

e-mail: dchaplan@mindspring.com • fax: 510-288-1346



Local 93 San Jose

Contract update

Preparations are underway for negotiations with Granite Rock Company, San Jose Die Casting, Industrial Machine Shop, Coast Counties Truck and Equipment, Commercial Truck and Burke Industries.

Local 801 Reno

Marathon talks in Fallon

Two days of marathon bargaining are on Area Director Mark Martin's calendar for August in Fallon. "The Navy is putting the screws to Saperstein Services, so he's coming to the union cheap. Our goal is to reach an agreement by August 5," Martin says.

Local 1101 San Jose

Taking it up the line

Sometimes, when grievances cannot be settled, the issues have to go to arbitration. In the case of Allison's BMW and Mini, the union and Auto Nation (the parent company) just had an arbitration hearing because the union contends that the company is not giving people health care when they come back off of layoff. "The hearing went well and we just submitted the briefs," says Business Rep Richard Breckenridge. The decision should be made within 30 days.

In fact, another arbitration has been scheduled for September 1 with Alison BMW. The issue is over whether the company is shorting the service writers on their commission pay.

Open Contracts

Jim Schwantz is in talks with Babbitt Bearings and Stevens Creek Lexus. Breckinridge is at the table with Coast Counties, Sunnyvale Body

Shop and Reinegger Frame and Wheel.

Thanks, Tim

Former Local 1101 President Tim Cooper, a 34-year member of the union, just retired from his work as a tech at Alison BMW. "Tim has given a lot to our union. He served as Vice President and was a long-standing member of our Executive Board. We just want to give him a shout out and wish him good luck in his well-deserved retirement," says Breckinridge.

Local 1173 Concord

First contract talks at Hopkins Honda and Acura

Local 1173 is currently in first contract negotiations for the 14 technicians who work at the two sister-dealerships located in Fairfield. The technicians voted unanimously for the union back in April and the union has met with the employer five times since negotiations began.

"So far the negotiations have been going well but some very critical seniority and economic issues still need to be resolved," says Area Director Mark Hollibush. "The bargaining unit has remained 100% behind their committee and I believe we will ultimately end up with a solid contract to vote on in the near future."

First talks at Hanlees VW-Subaru

The 10 technicians who work at the Volkswagen-Subaru dealership in Napa voted unanimously to be represented by the Machinists union in July. The employer recently fired the attorney who ran their anti-union campaign during the organizing drive and has already scheduled a first meeting with the union.

"It is to soon to know what direction the negotiations will take, but if the employer doesn't hire another attorney and wants to take care of his employ-

ees, the parties should be able to come to agreement without a protracted fight at the table," Hollibush said.

100% at Lehmers Pontiac Buick GMC

The members at Lehmers recently ratified a three-year agreement that includes a raise each year and the employer will keep the employees share of the monthly health and welfare costs to a very low percentage. The bargaining unit understood that this was a very good offer from the employer and voted 100% to accept the contract.

Not much profit at Save-mart

Negotiations have been very difficult with Savemart, reports Hollibush, due to the economic conditions of the overall grocery business. The employer remains concerned about their profitability for the future and has demanded some financial concessions from the bargaining unit.

"I believe the employees will eventually be voting on a proposal that has some improvements but is nowhere near what the employees are used to getting in a contract," Hollibush said. "However, I am confident that the employees understand the value of job security and preserving what they have."

Shoring up Drill Tech

In June, the two members at Drill Tech Shoring, in Antioch, ratified a one-year contract. "They took a wage rate freeze for the year, but the employer will keep maintenance of benefits on the medical plan and pay all co-pays," says Business Rep Rick Rodgers.

First contract with First Student

Welcome to the two new members at First Student who voted for union representation in October, and after 10 months of negotiations, finally ratified a first contract. "During the campaign, one of them got a \$2.50 raise; the three-year contract got him an additional raise, and wage increases each year," says Rodgers. "The employees will pay 20% of the medical for the term of the agreement. They got an additional holiday and 3-weeks vacation after five years. It's a contract that we'll be able to build on."

Another first contract in the works

Rodgers is currently in negotiations for a first contract with Concord Honda, owned by the Sonic Corp. "The employer hired Littler Mendelson, an anti-union law firm. So far, we've met three times. It's been a lot of posturing back and forth, not a lot of headway yet. I'll report on that as time goes on."



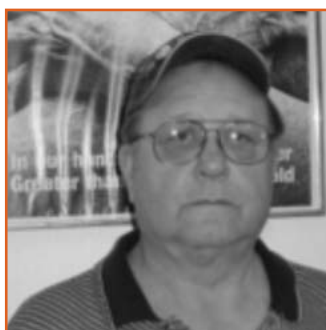
Pasta Pig Out for Hawgs for Dogs

Following a successful Father's Day Pancake Breakfast, West Coast Hawgs for Dogs is holding its annual "Pasta Pig Out" spaghetti feed fundraising event.

Saturday August 28, 2010
Starting at 1:00 p.m.
The Florence, 37349 Niles Boulevard, Fremont
Admission is \$ 7.00 per person

For information about the event, please contact Sam Saiu at the Local 93 office: 408-723-6011. Since the venue is a bar, no one under the age of 21 will be admitted. Committee members are hoping to find a family-friendly venue for next year's events. All proceeds benefit Guide Dogs of America.

SHOP TALK: Why is the coming election important and how will you get in



HARLEY WALKER
Fresno County
President, Local 653

"This and all elections are very important. These people are running our lives and make decisions that control our jobs, family and day-to-day lives. As a Vietnam Vet, I fought for the freedom to choose and freedom to vote."



MIKE ALMQUIST
SSA-LB Terminals C-60
Local 1484

"We definitely need jobs. We need change! However, I don't think any of our choices at the moment give us much hope. We need to find a way to reform our government and put people back to work."



ALBERT SMITH
Rutter Army - Fresno
Local 653

"I feel it's very important to vote. We need to get candidates to do what is needed after they get into office. It's hard to choose. These people running say what they think you want to hear and then get into office and do something different or wrong."



MANUEL GUTIERREZ
SSA-LB Terminals C-60
Local 1484

"I'm been so busy trying to make a living and take care of my family, I haven't really paid much attention to the election. I do know we need a jobs program to help put people back to work."



HECTOR GONZALES
Commercial Mfg. Fresno
Local 653

"All brothers and sisters need to get out and vote. Jerry Brown is the man for unions, labor and all working people."



DAN D...
Peerless P
Vice Preside

"The race for Gov very frustrating. get these politic thing, like providi care, state servi wages have not b this bad economy the hurt in their j would see the ligh



IN THE NEWS

As jobless workers suffer, corporations sit on cash

Companies are reporting record earnings, but where are the jobs?

Apparently, they're in the bank.

Major companies have seen three quarters of increases in earnings, but they aren't turning that money around and creating new jobs for a chronically unemployed populace. Combined, the companies in Standard and Poor's 500 are sitting on a record pile of \$837 billion in cash. According to the S&P, that's an increase of 26 percent over last year. Those companies are also investing less in new facilities and equipment upgrades, down 12 percent from a year ago.

According to *USA Today*, the \$837 billion would pay 2.4 million workers \$70,000-a-year in salaries for five years straight.

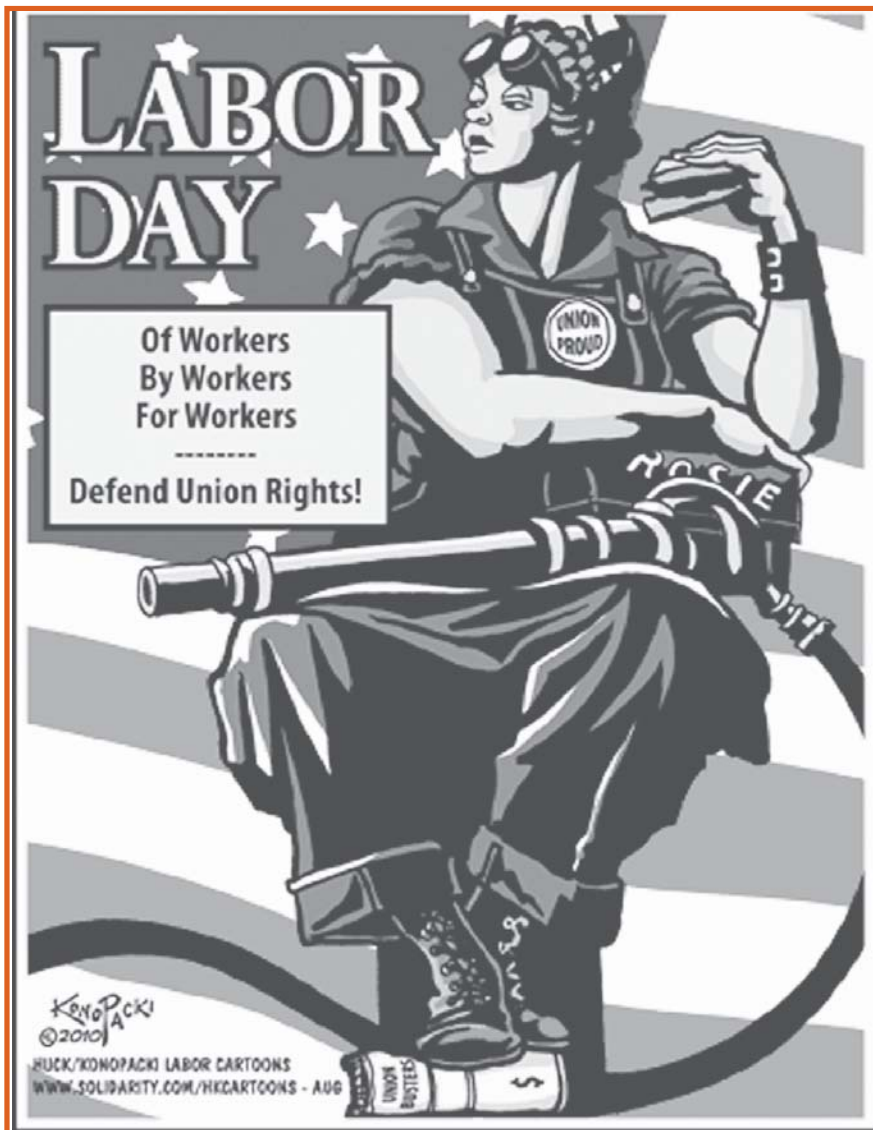
—*Workers Independent News*, 7/28/10

OSHA Launches New Whistleblower Protection Site

The Occupational Safety and Health Administration (OSHA) says that workers who blow the whistle on safety violations and other unlawful practices "play an important role in assuring compliance with federal laws."

But, say workplace safety advocates, too many times workers don't speak up about safety and health problems on the job because they fear retaliation from their employers, even though it's illegal.

OSHA now has a new website specifically dedicated to its whistleblower protection program, www.whistleblowers.gov. The site is designed to provide workers, employers and the public with easily accessible information about the 18 federal whistleblower protection statutes that OSHA currently administers.



"OSHA doesn't work unless workers feel secure in exercising their rights," says OSHA chief David Michaels. "This web page is part of OSHA's promise to stand by those workers who have the courage to come forward when they know their employer is cutting corners on safety and health."

The new site provides information about workers' rights and provisions under each of the whistleblower statutes and regulations that OSHA enforces. It also has program fact sheets and information on how a worker can file a retaliation complaint with OSHA. Along with the direct URL, the site can be accessed

at www.osha.gov by clicking on the "Whistleblower Protection" link.

Federal workplace safety laws allow workers to file discrimination complaints with OSHA if they believe their employer has retaliated against them for exercising a broad range of rights protected by law. These rights include filing safety or health complaints with OSHA and seeking an OSHA inspection, participating in an OSHA inspection, participating or testifying in any proceeding related to occupational safety or health, or reporting an injury or illness to their employer.

The Miner Safety and Health Act (H.R. 5663) now before Congress

would strengthen whistleblower protections for miners covered by the Mine Safety and Health Administration and workers covered by OSHA.

Mike Hall, *AFL-CIO Blog*
7/10/2010

Bangladeshi workers strike over Walmart wages

On August 2, garment workers protested for better wages in Dhaka, Bangladesh. According to the New York-based National Labor Committee (NLC), the workers who sew "The Faded Glory—Women's Organic Cotton Relaxed-Fit Flared Jean" in the Anowara Apparels factory in Chittagong, make the equivalent of 11½¢ an hour. They are expected to make 10 pairs of Faded Glories an hour, working out to about 1.2¢ a pair.

Compare that to workers who engaged in the Bread and Roses Strike here in the U.S. They made about 15¢ per hour—in 1912.

The Faded Glory jeans are sold almost exclusively at WalMart stores. Walmart isn't willing to pay a cent or two more per pair of jeans to lift these women and thousands like them out of abject poverty.

"The wage the workers are paid, I will say, is not only insufficient, but also inhumane. It is simply impossible for [the garment workers] to even live from hand to mouth in the capital with the peanuts they get in wages," said Bangladesh Prime Minister Sheikh Hasina.

Please tell Wal-Mart to support the modest 35-cent-an-hour minimum wage demand of Bangladesh's garment workers, not one cent less.

Wal-Mart Stores, Inc.
702 SW 8th Street
Bentonville, AK 72716

Email: Mr. Rajan Kamalanathan, Vice President of Ethical Sourcing at Rajan.Kamalanathan@wal-mart.com

SHOP TALK: Why is the coming election important to you?



JOHN LUNTZ
SSA-LB Terminals C-60
Local 1484

"We need to overhaul our trade policies and stop exporting our jobs and work to other countries. I'd like to see meaningful immigration reform—fix our broken borders. We also have a broken public service system. You can get a pizza delivered faster than you can get a pothole fixed or the police at your door... Something is wrong with all of this!"



BOB MAY
SSA-LB Terminals C-60
Local 1484

"I think for the first time in 30 years, I'm not going to vote. I don't like either of the candidates running for Governor. One of the most important issues in this election is jobs. Putting America back to work is a very important issue that politicians are not addressing."



PEDRO MORON
Marine Dockside - Port of LA/LB
Local 1484

"I can't support Meg Whitman for Governor—she's not good for working families or our union or our communities! We need good paying jobs that will rebuild our communities and California. I believe Jerry Brown is the right person for the job! Si Se Puede!"



PERRY BROWN
SSA-LB Terminals C-60
Local 1484

"I think it's time the people of California make drastic change! We're taxed in every aspect of our lives, we're taxed in the morning, when we go to lunch, when we go out to dinner. The middle class is over worked, under paid, and taxed to death! We need political leadership that will address these broken issues and fix 'em."



RUSSELL CAMPBELL
Servisair Burbank Airport
Local 1484

"California needs to get back on the right track! We need someone who knows how to create jobs and won't scare business away! I'm concerned there's not going to be a very big turnout. The Democrats are making the same mistakes the Republicans made when they lost their majorities in Congress—they're just not listening to us"

AROUND THE LOCALS (cont.)

continued from page 5

Local 1596 Petaluma

Contract updates

Local 1596 got a three-year agreement at Amac Plastics that includes increases in wages, health and welfare and pension contributions.

Area Director Tom Brandon sat down with Vincent Whitney in Sausalito, and at presstime, the contract was just getting wrapped up.

Thank you Fred

Fred Taylor, from Fred's Body Shop, went to Sacramento to testify at a Senate Committee hearing on AB 2578, the Health Care Rate Relief bill. Brandon says that the Machinists supported the bill and it did get out of committee that day!

Not good news

Bayshore just notified the union that they lost their International fran-

chise. "We're not sure what that's going to mean," says Brandon, "but we'll keep the members informed."

Local 2182 Sacramento

Good settlement or trial?

The 20 Local 2182 members at Pacific Materials Handling have a new four-year contract. "It means that we won't have to go to trial on the 24th for all of the various unfair labor practice charges we filed," says Area Director Mark Martin. "The new contract includes improvements in wages, health and welfare, solid seniority language that the employer wasn't too keen on, and a good step progression leading to journeyman scale." With the company's agreement and the members' ratification, the court case has been pulled.

"We were able to build a lot of security in this agreement that wouldn't exist otherwise."

Good deal at Simms

The 44 members at Simms Recycling in Roseville ratified a new three-year agreement that starts in July. The contract includes modest wage increases in all classifications; "a little bit more than what we had in past agreements," explains Business Rep Skip Hatch. "We also got them to clarify and improve the language about how one progresses through each step to get wage increases, and got some increases for the cost of health and welfare as we moved back to Plan A of the AI health plan. It's a pretty good deal."

Locals 2182/1528/1101

New first contract at AMR

Welcome to our 12 new members at AMR Unit B who work in Modesto, Stockton and San Jose. They unanimously ratified their first contract which calls for economic improvements all the way around.

Local 2182 Business Rep Skip Hatch was the lead negotiator, and he was backed up by Local 1528's Gilbert Gonzalez and Local 1101's Richard Breckenridge. "Congratulations to Skip," says Area Director Mark Martin. "This is his first 'first contract.'"

THE D.C. SCENE

Prepare to fight for Social Security—again

Under the guise of controlling the national deficit, Social Security may be under attack. Retirees and active union members will all be needed to fight to keep this hard-won benefit.

In February, President Obama signed an Executive Order creating the National Commission on Fiscal Responsibility and Reform.

The Commission must examine ALL the tax and spending policies that created the deficit, not just entitlement programs.

The Executive Order directs the commission to recommend how to reduce annual deficits to 3% of the national economy by 2015.

"While retirees fully support the President on the critical need to reduce our nation's budget deficit, many are troubled by the incorrect words of deficit hawks who repeatedly claim that Social Security is to blame for the deficit, even though the program has not contributed to the federal deficit and maintains a \$2.5 trillion surplus," says the Alliance for Retired Americans. "In fact, according to data from the Congressional Budget Office, most of the projected budget deficit over the next 10 years results from President Bush's tax cuts for the rich, the wars in Afghanistan and Iraq, spiraling health care costs and the continuing effects of the worst recession since the Great Depression."

The Commission contains a number of known foes of Social Security and Medicare. Six members named by the Congressional Republican leadership have a combined average life rating of 6.5 percent on the Alliance for Retired Americans Voting Record. The Commission's co-chair, former Republican Senator Alan Simpson, is also opposed to strengthening Social Security. Simpson previously described older Americans as "greedy geezers" and supported President Bush's 2005 efforts to privatize Social Security by turning part of the program into millions of individual investment accounts, which by now would have lost 20% of their value.

Opponents of Social Security are conducting a multi-million dollar campaign, pushing to cut entitlements as a way to cut the deficit and pitting the young against the old.

Without your help and input, this campaign will continue to spread its dishonest message.

Following are suggestions by the Alliance for Retired Americans to have

your voice heard:

- Call your members of Congress today to (1) let them know that you support Social Security and Medicare and (2) request that the Commission host open field hearings that will encourage debate and input from constituents like you!

- Send a letter to the editor of your local newspaper that urges the Commission to fully examine ALL the tax and spending policies that created the deficit, not just entitlement programs.

Social Security's long-term solvency can be resolved by relatively modest adjustments and without cutting benefits. Here are some solutions to consider:

- Raise the payroll tax cap on Social Security taxes for the wealthiest Americans.

- Freeze the estate tax at 2009 levels and apply those revenues to Social Security.

- Put people back to work in good-paying, American jobs.

- Support legislation proposed by Senator Tom Harkin (D-IA) "The Wall Street Fair Share Act" (S. 2927) and Representative Peter DeFazio (D-OR) "Let Wall Street Pay for the Restoration of Main Street Act of 2009" (H.R. 4191). This legislation would place a modest 0.25 percent tax on Wall Street financial speculation while leaving the vast majority of ordinary investors largely unaffected—raising more than \$75 billion a year.

For more information go to: www.retiredamericans.org

UNION NOTICES

IAM Local 1596
First Annual Barbeque
September 25, 2010 • 11 am to 4 pm
Warm Springs Park



Free to all members, members' families, and prospective members

- Barbeque with all the fixings
- Free Raffle for members with a grand prize of a \$ 100 gift card to Work World
- Jump House and Playground for the kids

Look for parking at the event site close to the Warm Springs Dam Visitors Center

Please sign up with your Shop Steward so we will know how much food to bring

Questions? Please e-mail albertfarrens@msn.com

Notice of Local 1414 Election of Officers and Delegates

Consistent with the IAM Constitution and Local Lodge Bylaws, your Local Lodge Officers, Trustees, Executive Board, and Delegates (except District Lodge Delegates) positions are open for elections as follows:

Nominations: Nominations for these positions shall be held at the Regular Membership Meeting at 6:30 p.m. on September 16, 2010. All nominees must be present to accept or have submitted a letter with the Union accepting nominations. Nominees must be members in good standing for one (1) year and must have attended at least 50% of the Regular Membership meetings.

Election: The elections shall be conducted from 8 a.m. to 8 p.m. on Thursday, October 21, 2010 at your Union Hall: 150 South Blvd., San Mateo, CA 94402.

All requests for absentee ballots must be submitted in writing to the Local before September 14, 2010. We need your name and address in your request. Please contact Local 1414 for more information.



*26th Annual Michael J. Day Memorial
Guide Dogs of America
Charity Golf Tournament
Friday, August 27, 2010*

Alameda Municipal Golf Course

1 Club House Memorial Drive, Alameda (South Course)
Sign-In: 9:00 a.m. • Shotgun Start: 11:00 a.m.

Francesco's Restaurant

Pardee & Hegenberger, Oakland

No-Host Cocktail Party: 4:30 p.m. Dinner: 5:30 p.m.

Entry Fee: \$300 per person/\$1,200 foursome

Includes: Greens fee, golf balls, tee prizes, awards dinner

Moving?

Or to report a member recently deceased...

Send the mailing label on this newspaper to your local union office.
See Calendar below for your local union's address.



ATPA is the administrator for the Automotive Industries
Health & Welfare and Pension Trust Funds.

Contact us at 510-836-2484

UNION MEETINGS

District Lodge 190

7717 Oakport Street
Oakland, CA 94621
510-632-3661

Meetings are the fourth Tuesday of each month
August 24 • September 28 • October 26
Executive Board Meeting: 6:30 p.m.
General Delegates' Meeting: 7:00 p.m.

** Note: Date changed due to an IAM national staff meeting*

Local 1484

1261 Avalon Blvd.
Wilmington, CA 90744
310-835-6688

Executive Board Meeting: 6:00 p.m. on the third Thursday of the month

August 19 • September 16 • October 21

General Membership Meeting: 6:00 p.m. on the first Tuesday of the month

August 5 • September 3 • October 7

Retirees' Club: 1:00 p.m. on the third Wednesday of the month: August 18 • September 15 • October 20

Local 93

2102 Almaden Rd., #105
San Jose, CA 95125
408-723-4900

Meetings are the second Tuesday of each month
August 10 • September 14 • October 12
Grievance Committee: 3:30 p.m.
Executive Board Meeting: 4:30 p.m.
Membership Meeting: 5:00 p.m.

Note: Office hours are now 8 a.m.—4:30 p.m. Monday through Friday. The office remains open during lunch.

Local 1528

713 16th Street
Modesto, CA 95354
209-529-9210

Meetings are the first Wednesday of the month
August 4 • September 1 • October 6

Executive Board Meeting: 6:00 p.m.

General Membership Meeting: 7:00 p.m.

Women's Committee Meeting: Please contact local 1528 for times and dates of monthly meetings

Retiree's Club: 10:00 a.m. on the third Wednesday of the month:

August 18 • September 15 • October 20

Narcotics Anonymous: 5:30-6:30 p.m. every Tuesday

Local 653

544 West Olive,
Fresno, CA 93728
559-264-2815

Meetings are the third Wednesday of the month
August 18 • September 15 • October 20
Executive Board Meeting: 5:00 p.m.
Membership Meeting: 5:30 p.m.

Local 1546

10260 MacArthur Blvd.,
Oakland, CA 94605
510-638-6705

Meetings are the first Tuesday of the month
August 3 • September 7 • October 5

General Membership Meeting: 7:00 p.m.

Member Education Meeting: 5:30 p.m.

Executive Board Meeting: 6:30 p.m. on the Thursday preceding membership meeting

September 2 • September 30 • October 28

Retiree Club Pot Luck Luncheon: 12 noon on the first Wednesday of each month

August 4 • September 1 • October 6

Alcoholics Anonymous: 9 a.m. every Saturday

Local 801

7717 Oakport Street,
Oakland, CA 94621
800-655-2182

Meetings are the third Thursday of the month
August 19 • September 16 • October 21
Membership Meeting: 4:00 p.m.
Meetings are held at the Carpenters' Hall, in Reno.

Local 1584

8130 Baldwin Street
Oakland, CA 94621
510-635-2064

Meetings are the third Thursday of the month
August 19 • September 16 • October 21

Membership Meeting: 7:00 p.m.

Executive Board Meeting: 6:00 p.m.

Retirees' Club: 12:30 p.m. on the first Tuesday of the month: August 5 • September 7 • October 5

Local 1101

2102 Almaden Rd., #105
San Jose, CA 95125
408-723-4900

Meetings are the second Thursday of the month
August 12 • September 9 • October 14
Executive Board Meeting: 5:30 p.m.
General Membership Meeting: 6:30 p.m.

Note: Office hours are now 8 a.m.—4:30 p.m. Monday through Friday. The office remains open during lunch.

Local 1584

8130 Baldwin Street
Oakland, CA 94621
510-635-2064

Meetings are the third Thursday of the month
August 19 • September 16 • October 21

Membership Meeting: 7:00 p.m.

Executive Board Meeting: 6:00 p.m.

Retirees' Club: 12:30 p.m. on the first Tuesday of the month: August 5 • September 7 • October 5

Local 1173

1900 Bates Ave., # H
Concord, CA 94520
925-687-6421

Executive Board Meeting: 6:30 p.m. on the second Thursday of the month
August 12 • September 9 • October 14
Membership/Shop Stewards' Meeting: 6:30 p.m. on the third Thursday of the month
August 19 • September 16 • October 21

Local 1596

4210 Petaluma Blvd. No.
Petaluma, CA 94952
707-795-0086

Meetings are the third Tuesday of the month
August 17 • September 21 • October 19

Executive Board Meeting: 6:30 p.m.

Membership Meeting: 7:00 p.m.

Local 2005

416 Main Street
Livingston, CA 95334
209-394-7822

Meetings are held the third Sunday, every other month at the Veterans Memorial Hall: 1605 7th Street, Livingston, CA 95334.

August 15 • October 17

Spanish: 1:00 p.m. • English & Punjabi: 2:00 p.m.

Executive Board Meetings are held at the Local 2005 office in Livingston:

August 15 (11 a.m.) • September 19 (9 a.m.)

Local 1414

150 South Blvd.
San Mateo, CA 94402
650-341-2689

Shop Stewards' Meeting: 5:30 p.m. on the third Thursday of the month
August 19 • September 16 • October 21
Executive Board Meeting: 6:00 p.m. on the second Thursday of the month
August 12 • September 9 • October 14
General Membership Meeting: 6:30 p.m. on the third Thursday of the month
August 19 • September 16 • October 21
Retirees' Club: 11:00 a.m. on the first Wednesday of March, June, Sept., Dec. All are welcome!
September 1 • December 1

Local 2182

967 Venture Court,
Sacramento, CA 95825
800-458-9200

Meetings are the second Tuesday of the month
August 10 • September 14 • October 12

Executive Board Meeting: 6:00 p.m.

General Membership Meeting: 7:00 p.m.

Retirees' VISTA CLUB: 11:00 a.m. on the third Wednesday of each month: August 18 • Sept. 15

caught in the center fold

Shoring up Drill Tech

In June, the two members at Drill Tech Shoring, in Antioch, ratified a one-year contract. "They took a wage rate freeze for the year, but the employer will keep maintenance of benefits on the medical plan and pay all co-pays," says Business Rep Rick Rodgers.

First contract with First Student

Welcome to the two new members at First Student who voted for union representation in October, and after 10 months of negotiations, finally ratified a first contract. "During the campaign, one of them got a \$2.50 raise; the three-year contract got him an additional raise, and wage increases each year," says Rodgers. "The employees will pay 20% of the medical for the term of the agreement. They got an additional holiday and 3-weeks vacation after five years. It's a contract that we'll be able to build on."

Another first contract in the works

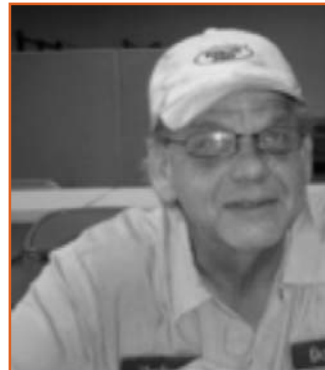
Rodgers is currently in negotiations for a first contract with Concord Honda, owned by the Sonic Corp. "The employer hired Littler Mendelson, an anti-union law firm. So far, we've met three times. It's been a lot of posturing back and forth, not a lot of headway yet. I'll report on that as time goes on."

Local 1414 San Mateo

Contract update

Here's a rundown of the contracts that Business Reps Dave Taylor, Steve Older, Art Gonzalez, and Pedro Mendez are in the midst of negotiating this summer.

Taylor is working on the Stewart Dealership Group in Colma and First Student Education Services in San Francisco. Gonzalez has the three divisions of Golden Gate Transit (Bus, Bridge and Ferry) as well as two cab companies, Yellow Cab and Desoto Cab. He has also signed MOU's with the City/County of San Francisco and MTA that incorporate concessions for their budget cuts. Older and Mendez are working together on negotiating a successor government contract agreement with IAP Services at NASA/Ames Research Center, Moffett Field. In addition, Older is bargaining with Magnussen Toyota of Palo Alto and Car West Auto Body. Mendez recently ratified a successor agreement with Rector Porsche/Audi, and is in negotiations with Daland Auto Body, Cal Body Steel Forming, Simplex Filler, and Superior Aluminum Body Corp.



DAN DEUBNER
Peerless Pump - Fresno
Vice President, Local 653

"The race for Governor is critical and very frustrating. I don't know how we get these politicians to do the right thing, like providing jobs, health care, state services. Politicians' wages have not been affected by this bad economy. Maybe if they felt the hurt in their pocket and job, they would see the light."



Pasta Pig Out for Hawgs for Dogs

Following a successful Father's Day Pancake Breakfast, West Coast Hawgs for Dogs is holding its annual "Pasta Pig Out" spaghetti feed fundraising event.

Saturday August 28, 2010

Starting at 1:00 p.m.

The Florence, 37349 Niles Boulevard, Fremont

Admission is \$ 7.00 per person

For information about the event, please contact Sam Saiu at the Local 93 office: 408-723-6011. Since the venue is a bar, no one under the age of 21 will be admitted. Committee members are hoping to find a family-friendly venue for next year's events. All proceeds benefit Guide Dogs of America.