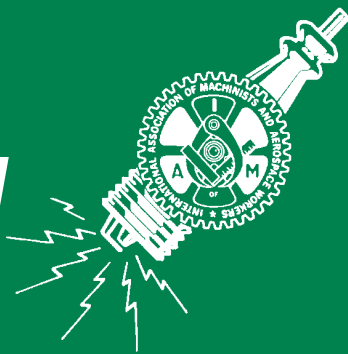


The IAM District 190 Sparkplug



VOL. 3, NO. 1

December 2000/January 2001

Serving the Active and Retired Members of IAM District Lodge 190



On the road with Business Representative David Asplin (center picture, standing at right) as he distributes strike checks to the Local 1546 members who are striking Summit Logistics.

Left: Meeting strikers at the Livermore Safeway store. Middle: Strikers gather in Tracy to collect their strike pay. Right: At a small shop where one striking member has a temporary job.

Strike at Summit ends

As this issue of the The Sparkplug goes to press, 22 members of IAM Local 1546 and 1,600 members of Teamsters Local 439 have ended their strike at Summit Logistics. The strike began on October 18.

Members of Local 439 ratified their contract December 1 by a vote of 717-404.

IAM members, who pulled their share of picket duty, will begin negotiations shortly.

Located in Tracy, Summit supplies all Safeway facilities in Northern California, Hawaii and Northern Nevada.

In the run-up to the strike, "we had 31 full days of joint negotiations and hadn't even started talking about IAM issues," explained Business Representative David Asplin. "Our members would never cross the picket line. But now we are going to try to get our own separate agreement for the future."

Supporting the Teamsters

"We deeply appreciate the IAM's support," said Teamster chief negotiator Ed Speckman. "They were with us from the beginning, even though they were being forced to strike on issues which had nothing to

do with them. That's what solidarity is about, and we will always be grateful to these brothers."

Mike Ross says he'd never cross the line. "I've never been on strike before, but I know that the purpose of a union is to be together in the cause. If not, we self-destruct."

"We have to support them," says striker Dan Golden, who's been with Safeway/Summit for 30 years. "The working conditions in the warehouse are terrible."

Sam Camacho agrees. "There's so much turnover—Summit has to look at why. I support what the Teamsters are fighting for."

David Walker just bought a house, so he had to take another job to make the payments. "I like the job over there. If they settle, I'll go back."

Shop Steward Joe Gutierrez served on the negotiating committee. He said the company was stalling.

"We were very flexible and trimmed the proposal way down, but the company didn't want to budge. We hope we can save Christmas—everybody wants to go back and give it 110%."

Trucks and trailers were not getting repaired as they should or were sitting behind the shop, IAM members noted. "They're farming out the repairs or it's not getting done," said Guttierrez, "but we'll have a lot of catching up to do when we go back."

While most of the members have never been on strike before, this is almost old hat to Charlie Deguara. "It doesn't bother me like it did before, but I'm starting to feel it now with the holidays here."

Reaching out to the public

Summit strikers, including IAM members, began picketing the Tracy warehouse October 18, and began hitting the stores with Boycott Safe-

way leaflets the following weekend.

"The reaction was tremendous," says Business Agent Dave Asplin. "The Northern California public understands what unions are about."

Support for the strike came from Central Labor Councils across the Bay Area, who coordinated picketing with volunteers from other unions.

The new Teamster contract includes increases in wages, and full coverage of health care increases up to 5%, plus half of any increase beyond 5%.

However, two key demands—the end of the activity based pay system, and negotiation of new production standards in the warehouse—were not won.

"On the other hand, the company has agreed to establish several new avenues for resolution of existing problems," said Speckman. "We intend to pursue these alternatives vigorously and conscientiously."

"We went toe-to-toe with Safeway and Summit for 45 days," Speckman said. "We matched their deep pockets with the determination of our members. With gratifying public support we emptied Safeway's shelves and parking lots. The struggle for justice for workers at Summit will continue."



To all IAM members &
your families....
Happy Holidays
from the staff of
District Lodge 190

INSIDE THIS ISSUE

Around the Locals	3
Cadillac dealership a union institution	4
2000 Election round-up	5
Hawgs for Dogs	8

IAM District Lodge 190
7717 Oakport Street
Oakland, CA 94621

Periodicals
Postage Paid
at Oakland, CA



UNION MEETINGS

Local 801

c/o D.L. 190
7717 Oakport Street,
Oakland, CA 94621

Membership Meeting

Third Thursday of the month at 4:00 p.m.
December 21 • January 18 • February 15
All meetings held at the Carpenters' Hall, in Reno

Local 1101

1150 So. Bascom # 23
San Jose, CA 95128

All meetings held at
Lion's Blind Center:
101 North Bascom Ave.
San Jose

Executive Board Meeting

First Thursday of each month at 6:00 p.m.
December 7 • January 4 • February 1

Stewards Meeting

First Thursday of each month at 8:00 p.m.
December 7 • January 4 • February 1

General Membership Meeting

Second Thursday of each month at 6:30 p.m.
December 14 • January 11 • February 8

Local 1173

1900 Bates Ave., # H
Concord, CA 94520

Membership/Shop Stewards Mtg.

Third Thursday of each month at 6:30 p.m.
December 21 • January 18 • February 15

Executive Board Meeting

Second Thursday of each month at 6:30 p.m.
December 14 • January 11 • February 8

Retirees Club Meeting

Call Local for current meeting times

Local 1414

150 South Blvd.
San Mateo, CA 94402

Shop Stewards Meeting

First Thursday of each month at 6:00 p.m.
December 7 • January 4 • February 1

Executive Board Meeting

Second Thursday of each month at 6:00 p.m.
December 14 • January 11 • February 8

General Membership Meeting

Third Thursday of each month at 6:30 p.m.
December 21 • January 18 • February 15

Local 1528

713 16th Street
Modesto, CA 95354

Executive Board Meeting

Last Thursday of each month at 6:00 p.m.
December 28 • January 25 • February 22

General Membership Meeting

First Wednesday of each month at 7:00 p.m.
December 6 • January 3 • February 7

Local 1546

10260 MacArthur Blvd.,
Oakland, CA 94605

General Membership Meeting

First Tuesday of each month at 7:00 p.m.
December 5 • January 2 • February 6

Shop Stewards Meeting

First Tuesday of each month at 5:30 p.m.
December 5 • January 2 • February 6

Executive Board Meeting

Thursday preceding membership meeting at 6:30 p.m.
November 30 • December 21 • February 1

Senior's Luncheon

First Wednesday of each month at 12 noon
December 6 • January 3 • February 7

Alcoholics Anonymous

Every Saturday, 9 a.m., at Local 1546

Local 1584

8130 Baldwin Street
Oakland, CA 94621

Membership Meeting

Third Thursday of each month at 7:00 p.m.
December 21 • January 18 • February 15

Executive Board Meeting

Preceding Monday at 7:00 p.m.

December 18 • January 15 • February 12

Retirees Club

First Tuesday of each month at 12:30 p.m.
December 5 • January 2 • February 6

Local 1596

4210 Petaluma Blvd. No.
Petaluma, CA 94952

All meetings are held at
Lucchesi Community
Center: 320 N. McDowell
Blvd., Petaluma

Membership Meeting

Third Tuesday of each month at 8:00 p.m.
December 19 • January 16 • February 20

Executive Board Meeting

Third Tuesday of each month at 7:30 p.m.
December 19 • January 16 • February 20

Local 2182

967 Venture Court,
Sacramento, CA 95825

Executive Board Meeting

Second Tuesday of each month at 6:00 p.m.
December 12 • January 9 • February 13

General Membership Meeting

Second Tuesday of each month at 7:00 p.m.
December 12 • January 9 • February 13

Retirees Club - VISTA CLUB

Third Wednesday of each month at 11:00 a.m.
December 20 • January 17 • February 21



FROM THE DBR

What I like most about *The Sparkplug* is that—unlike so many union publications—this one focuses on the members. You don't have to see lots of pictures of people like me glad-handing other union honchos.

But it's important for you to know what direction this union is headed. So as we start our third year of this district-wide publication, I want to take this opportunity to wish you and your family happy holidays and let you in on my vision for the coming year.

Organizing is key to future

The first priority for District Lodge 190 must be organizing. Plant closures and ownership switches are part of life, but cause us to lose members. As long as we keep organizing, we can maintain a stable—and hopefully growing—membership base.

Organizing is also crucial to our efforts to negotiate good contracts. We have to make sure that our union shops are on a level playing field in their industries, and are not underbid by the non-union sector. Our goal must always be to organize the competition so that we can get the best possible contracts for our members.

This year has seen many ups and downs.

Crown Cork and Seal in Fremont and Schlage Lock in San Francisco both closed, impacting nearly 400 members. On the positive side, we brought in 159 new members at Wesgo in Belmont, and many groups ranging from one to 50 in auto shops and small manufacturing plants.

For the past four months, our organizing staff has been working to get union cards signed at Swissport and we're hopeful that soon we'll have 300 new members out at SFO.

As important as winning elections, this year we've made real headway in getting first contracts. Now, District Lodge 190 is the largest non-airline District in California.

Spreading the union word

For this year, the big event was the Grand Lodge Convention. As the host district, we had the responsibility for planning and helping to run one of the best conventions in the history of the IAM.

As for the 2000 elections, we're pleased that many union-friendly people got elected to office in California. In addition, Propositions C and E passed in San Francisco with the support and

involvement of many of our members from Local 1414. These laws increase pension benefits and retiree health insurance for our members who work for the city and county.

Staffing the District

This year has seen many staff changes in the District, including the retirement of Joe Bobo as my Administrative Assistant and Nick Antone, who was Area Director at Local 1173. Both men made huge contributions to the success of our District.

I'm pleased to say that we've been able to bring on some very talented people to serve in their positions. I named Jim Beno as Administrative Assistant for our Automotive Division, and we have four new Area Directors: Don Crosatto at Local 1546, Chuck Netherby at Local 1414, Vern Dutton at Local 1173, and Mike Munoz as Area Director for Organizing.

We're anticipating a few more retirements in the coming year, but know that many talented people are active in our Locals, and are anxious to take on the challenge.

About Health and Welfare

Early next year, we will switch to a new Prescription Drug card for our members under Automotive Industries (non-Kaiser enrollees) that should be convenient and cost-effective. Rather than paying and waiting for reimbursement, the new plan charges a minimal co-pay but then covers the rest immediately.

We're also revising the Indemnity Plan to include more doctors and to make it easier to understand.

For those of you who use the internet, we're developing a new web site that will enable you to get health and welfare and pension information on-line. Watch *The Sparkplug* for more information.



Directing Business Representative Michael

The IAM District 190

Sparkplug



WILCA

The Sparkplug (USPS 007966) is published bi-monthly for \$3 per year by District Lodge 190, International Association of Machinists, Oakland, Calif., a non-profit organization. Periodicals postage paid at Oakland.

The Sparkplug is the official publication of District Lodge 190 and its affiliated local lodges and notification of any meeting or elec-

Beagle & Bleiweiss Communications • Debra Chaplan, Managing Editor

tion in this paper shall constitute official notice per Article B, Section 4 of the IAMAW Constitution and Articles V and VII of District Lodge 190 By-Laws.

Postmaster: Send address corrections to: The Sparkplug, 7717 Oakport Street, Oakland, CA 94621.



AROUND THE LOCALS

SFOrganize

The drive is on to organize 400 people at Swissport into Local 1414. This company is responsible for baggage handling at the San Francisco Airport's new international terminal. Swissport's workers include aircraft mechanics, ground service and equipment mechanics, ramp attendants, and other part-timers.

An agreement was made at the Airport that once a union collects signatures from 50% plus one of the workers, bargaining should begin. "This is supposed to be a simple card check campaign," explained Area Director Mike Munoz. "But this company has been fighting the process every step of the way, giving us bad lists, and forcing workers to request their cards back."

The Local plans to file the cards in November and looks forward to bargaining on behalf of its newest members.

Blazing tools

Great Valley Mazda-Isuzu Service Center was engulfed by fire on Saturday, October 14. Sacramento's newspapers reported more than \$4.3 million in damage to this 30,000 square foot building caused by a faulty electrical cable connecting the overhead power supply.

What they didn't report was that six members of Local 2182 lost all of their tools in the blaze. For one of the mechanics, that fire burned \$42,000 worth of tools.

"The company was quick to do the right thing by their mechanics," reports Joe Coy. "None of them lost any work time. And the company brought in a retired tool person from Mac tools to inventory the remains of the tool boxes so that everything could be replaced—including new tools that weren't on the inventory list."

"This should serve as a reminder to all mechanics to check whether your tool inventory up to date," says Coy. "If you're lax—like many of us are—your company may not be as diligent."

Kudos to Great Valley!

Indian Motorcycle

Organizing the employees of Indian Motorcycle in Gilroy has not been easy. The company has played every game in the book to try to thwart the union, and to date, the government has upheld every charge of unfair labor practices that the union has levied against the company.

"We're definitely still fighting," says Area Director Mike Munoz. "We ask all Machinists to boycott Indian Motorcycle until they start treating their workers with the respect they deserve."

The union organized a motorcycle run in October to let the community know about the union drive. "Indian Motor's Board removed the CEO after the rally," reported Munoz.



Bryan Gross—our one unionized member at Stockton's Accurate Auto Body

First body shop in Stockton

With one person on staff now, and two more to be hired by the end of the year, Accurate Auto Body is Stockton's one and only union body shop.

"The owner was in the painter's union in San Jose," explained organizer Joe Coy. "As he tried to recruit people to come to his new shop, they said 'only if you're union.' So he signed a full contract, including pension, as a way of attracting quality

people." Local 2182 welcomes Bryan Gross and other future members.

Farewell Ron

Local 1596 bids a fond farewell to Ron Jacobson who served as the Local's president for the past many months.

A 31-year IAM member, Ron most recently worked at Henry Curtis Ford. In October, he retired and moved with his family to South Dakota.

"On behalf of the Local, I want to

thank Ron for his years for service and we wish him well," said Business Representative Tom Brandon.

Ralph Fiorentino will serve out the term as President of Local 1596.

Right Away

Right Away Redy Mix in Pleasanton has one truck mechanic, and he's now a member of Local 1546.

"Teamsters organized the drivers in Oakland, and now we've got our foot in the door," said Area Director Don Crosatto. "It's a start."

More in the filter

The 16 members of Local 1596 at U.S. Filter in Petaluma have a new contract which includes a 15% wage increase over the next three years. "They also got an increase in the pension contribution and clarification of contract language," reports Business Representative Tom Brandon.

Bargaining orders

They've stalled and they've fought it, but General Trailer and Country Ford have both been ordered back to the bargaining table.

"In both cases, we went through every board in California, and through all of the courts. This order came from the 9th Circuit in Washington, D.C.," explained organizer Joe Coy. "They have to bargain now."

Local 2182 is still waiting for both companies to respond to their initial demands. "Our lawyers have been talking," Coy added.

Diesel Performance

Local 2182 has signed a first contract with Diesel Performance, the Mack Truck dealership in Sacramento. The organizing drive took place in 1999, but the bargaining included lots of unfair labor practices.

"We started with 13 people in the union, but are down to seven now," said Area Director Jim Beno. "We believe the company may grow again."

Issues included retroactivity and the pay scale. "We got \$1.30 an hour increase for all of the mechanics and \$3.00 for the parts person. This is due to the hard bargaining work of Mark Martin," Beno added.

Honda of Hayward

The technicians at Honda of Hayward finally have a contract with Local 1546, after three attempts at organizing. They ratified their first contract with Sonic Corporation by a margin of 8-0 in October.

"The contract calls for good wages and pension, a grievance procedure, and a flat rate contract with guarantees," reports organizer Jesse Juarez.

While many shops fight the flat rate, these members fought for it. "These guys produce 150-200%, so this is a win-win issue," explained Juarez. "We were able to get them the contract they wanted."



UNION PEOPLE

23 years of membership service

"The best thing I ever did was to come to work for a union," says Harriet Robinson, Local 1546's secretary who is retiring after 23 years. "This has been a wonderful place to work. There are great people here and the time goes by fast because you're always busy."

Robinson, herself a member of OPEIU Local 29, was responsible for everything to do with helping the membership deal with their union financial issues—from paying dues to answering health and welfare questions.

"It can be an ugly job," says co-worker Sheron Hughes "and nobody can do it but Harriet. People would come in upset, and she'd get them

calmed down by the time they left."

"The most pleasant lady that I've ever dealt with," is how her now-former boss Bob Miller describes her. "She has never been anything but professional and at the same time, so sweet. I will sorely miss her."



Harriet Robinson leaves Local 1546

"This has been a happy place to work," Robinson says. "Our members make it fun and I'll miss them."

But Robinson is also looking forward to her retirement. She and her husband Ralph will do some traveling and stay active in the Sand Rail club.

"The beauty of working for a union is the benefits, including a pension," Robinson added.

Woodward has 62 shops to service

Pat Woodward has joined the District staff as a business representative for Local 1546 and will have 62 shops to service. "It's not too bad—some of them have just one member," Woodward explains.

Pat Woodward comes from a long union background—his father was a Teamster for 40 years. An auto tech for 23 years and a Mazda master tech, his last position was as Concord Toyota's used car foreman.

Woodward's first auto shop in Colorado was non-union, so he has experi-

ence "having no guarantees." Since coming to California, he's worked at

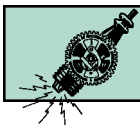
shops in Richmond and Concord and been a member of both Local 1173 and 1546. He served on Local 1173's Executive Board and as a Trustee.

"People need somebody to fight for their rights. My goal is to

help organize shops and help people keep their union positions. Some of the guys I've wrenched with are in the shops that I now represent. I look forward to this," Woodward says.



Pat Woodward



FROM THE OTHER SIDE

Cadillac dealership a San Francisco (union) institution

Started during the Great Depression, George Olsen Cadillac-Buick-Olds-GMC is now a San Francisco institution. And like many San Francisco institutions, it's a union shop.

Located on Van Ness Avenue, just up from City Hall, George Olsen, Sr. opened his Chevrolet dealership in 1930.

George Olsen, Jr. has run the dealership since his father died in 1974. He started working at the shop during high school, and came on full time after leaving the Navy in 1962. Olsen, Sr. got the Cadillac dealership in 1971 and eventually dropped the Chevrolet line. In 1994, he acquired the Buick and Olds-GMC franchises as well.

"Business is okay," says Olsen. "We've got a lot of foreign competition, but that keeps us on our toes. Also, the Bay Area's suburban dealerships have changed the landscape." No matter how strong the competition, the booming economy definitely helps.

The union advantage

About 50 people work at the dealership, and everybody besides the manager and office staff are in a union. As far as Olsen knows, the dealership may have opened as a union shop.

"It may be more costly to have a union but we get a better level of employee," Olsen says. "Today's cars are highly complicated. We need people who are very professional to work on them."

Olsen knows most of the Bay Area dealers. "Some of them who dumped the union have found it hard to hire capable mechanics," Olsen explains. "But then, it's hard for all of us to get good people."

Finding good mechanics is every dealers' greatest challenge. "Even

with the union. Not as many people want to get their hands dirty and there's lots of opportunity for young people to do other things."

Olsen says his dealership has put a lot of emphasis on hiring good people in the beginning. "This leads to fewer problems down the line. We have low turnover."

When asked if he would recommend that other dealers join with the IAM, Olsen was wary. "Every dealer has to make their own decision about being union or non-union. For us, it's been a plus. We appreciate the capability of our union technicians—and we need them."

A changing industry

Today's dealers are more interested in customer satisfaction than ever before.

The biggest change over the last 20 years is computer technology. "Our buyers have become more sophisticated; they have more information. No longer can unscrupulous dealers exist nowadays."

San Francisco is an expensive town to do business in. "Those of us who are left in the city own our facilities. I can't imagine starting from scratch in today's real estate market."

As for the future, Olsen is watching what happens with alternative fuel vehicles. "So far the electric cars need greater range/capacity and aren't selling too well. They can't mandate people to buy them," Olsen says. "SUVs are not economic or stable, but people buy them. Americans earn their money and buy what they want."

Olsen has two daughters, ages 18 and 22. At this point, he doesn't know if they'll follow him in the business.

"My hope that more people will choose this career. There will always be cars around, and we'll always



George Olsen Cadillac-Buick-Olds-GMC dealership in the heart of old Auto Row on Van Ness Avenue.

Inset: George Olsen, Jr. talks about the union advantage

need people to work on them. "But I don't think they'll ever Today's cars are better and last longer than ever before, particularly here where the weather is mild. come up with an automobile that's maintenance free," Olsen added.



What about those presidential elections?



Manuel Abreu
George Olsen Cadillac
Local 1414

"I'm not a citizen, but I believe that Bush will continue what Reagan started as far as crushing the unions, and Gore is more for the workers."



Bob Ridgeway
Falore Lincoln-Mercury
Local 1101

"I was hoping the election would be more conclusive. Whoever ends up in charge will be in trouble."



Kamal Kishore
George Olsen Cadillac
Local 1414

"I think Bush will do good for the economy, giving tax breaks. And I think he's strong for the unions. My only concern is investing social security into the stock market."



Dave Crenshaw
Capitol Buick/GMC/Olds
Local 1101

"I know the union was pushing Gore, but I'm not a liberal democrat. Now people say things will be more divided than ever and they won't get anything done."



Joe Mesquite
George Olsen Cadillac
Local 1414

"If Bush gets in, it's not good. He's not qualified to be president. Gore is the best of two evils. Hopefully, the economy continues the way it's been going."



Arpa
Falore Li
Loc

"We're going to have years of trouble. Republican Gore a choice opposite w Bush."

California labor sweeps 2000 elections

Labor provides decisive margins in key races

California results are clear: California union members delivered the margin that put Al Gore ahead in the popular vote.

Turnout among California's 2.5 million union members hit 70%. Exit polling by Voter News Service shows union members represented 28% of the California electorate and preferred Gore over Bush, 64%-28%. That means that California unions delivered more than one million votes for Gore—who leads the popular vote nationally by less than 200,000 votes.

Intensive volunteer programs educated union members on working family issues, distributed legislators' voting records, and got out the labor vote. More than 20,000 union members volunteered during the Labor 2000 campaign. Unions made more than 1.2 million phone calls, sent 2.5 million pieces of mail, and distributed over 600,000 flyers at worksites. High-tech methods—automated phones, targeted direct mail, websites with resource materials—and old-fashioned shoeleather combined to deliver the union vote.

"Labor's army won this election in race after race," said Art Pulaski, executive secretary-treasurer. "Thousands of precinct walkers, phone bankers and worksite activists turned out the vote in unprecedented numbers."

Divided Congress threatens gridlock

At presstime, the votes in Florida were still being recounted, with neither candidate being declared the

President-Elect.

Whoever finally gets the nod will have a tough time pushing their legislative packages through a deeply divided Congress. Working families and their allies, mostly Democrats, picked up a few House seats, but not enough to take control and oust the anti-worker forces who control that body. GOP Majority Whip Tom DeLay will still crack the whip and decide the fate of any pro-worker measures that reach the House.

Despite a pickup of at least three Senate seats, workers fell short of the 51 seats needed to control that body. Those pro-worker victories unseated anti-worker Sen. Spencer Abraham, R-MI, and John Ashcroft, R-MO, in addition to the open seat in Florida.

If Gore takes the White House, his initiatives on Social Security, Medicare, prescription drugs for the elderly, health care, minimum wage and other issues face heavy opposition. On a brighter note, Gore would have the veto power that has served President Clinton so well during his second term. He would have ample opportunity to use his veto pen.

If Bush hangs on to his narrow lead, he, too, faces serious obstacles. His promise to give wealthy taxpayers a monstrous tax cut would run into a buzz saw of opposition from Democrats and moderate Republicans. A Democratic filibuster in the Senate would be a certainty.

Apply those scenarios to any issue, paycheck deception, striker replacement, comp time for overtime, even Supreme Court nominations—and you have a recipe for political gridlock.

District	Pro-worker candidate	Anti-worker candidate	Vote Margin	Union households	
CONGRESS					
15 @Mike Honda	55%	Jim Cunneen	42%	26,756	18,563
27 @Adam Schiff	53%	Jim Rogan	43%	18,091	16,965
36 @Jane Harman	48%	Steve Kuykendall	47%	3,833	16,125
49 @Susan Davis	50%	Brian Bilbray	46%	7,277	10,321
STATE SENATE					
5 Mike Machado	48%	Alan Nakanishi	47.8%	543	28,122
7 @Tom Torlakson	54%	Richard Rainey	42%	28,122	34,989
ASSEMBLY					
17 Barbara Mathews	53%	Greg Aghazarian	45%	9,210	13,514
24 @Rebecca Cohn	51%	Sue Jackson	45%	8,306	12,029
28 @Simon Salinas	53%	Jeff Denham	43%	10,531	15,177
61 Gloria N. McLeod	54%	Dennis Yates	42%	10,302	10,727

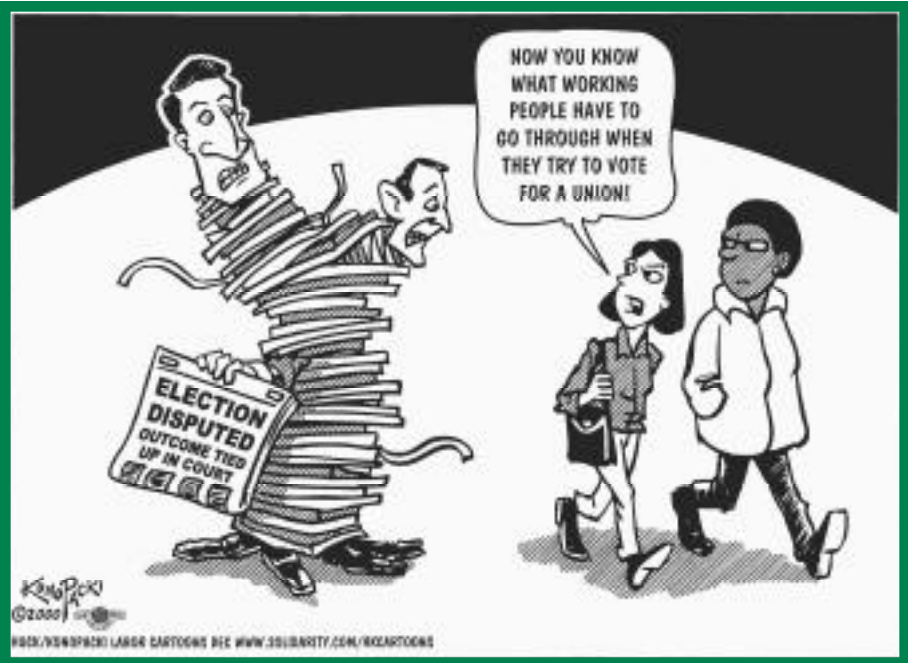
@ = Pick-up seat (taken away from anti-worker incumbent or predecessor)

About this issue of the Sparkplug's "Question of the Day"

The Sparkplug first went to George Olsen Cadillac a week before the elections to ask members the Question of the Day. We asked IAM members to imagine waking up on November 8 — the day after the elections — and tell us what they thought about the President-Elect. We asked about both Gore and Bush, and said that we would only use their answer about the winner.

November 8 came and went, and at presstime, we still don't know who our next president is going to be. On November 20, we went to several shops in San Jose and asked: "What do you think the chances are for whoever gets in."

By the time you receive this paper, the question will likely be moot. So remember, our question represents a moment in time, which may also be out-of-date. Who knows. Maybe they'll still be counting by the time the 2004 election rolls around.



Meth Mercury
Local 01

I've four
The
t give
and the
true with



Brett Thompson
Capitol Buick/GMC/Olds
Local 1101

"I'm hoping for Bush—
around the gun control
issue. I know it's not the
union line—he's not as
union-friendly as Gore."



Sol Garcia
George Olsen Cadillac
Local 1414

"I don't like Republicans—if
Bush gets in, they'll go back
to the bad days of Bush, Sr.
The economy's been good
with Clinton. Gore is nice
and easy—it will be better
for my parents if he gets in."



Tom Bowman
Capitol Buick/GMC/Olds
Local 1101

"I don't think it'll make
much difference who gets
in—their hands are tied.
This is the wildest thing I
ever saw in my entire
life—the country was unde-
cided about either one."



Amado Garcia
George Olsen Cadillac
Local 1414

"Bush doesn't seem like a
union-type person—you
don't know what the guy's
thinking. If Gore gets in, it's
cool for Social Security."



Eric Simonsen
Falore Lincoln-Mercury
Local 1101

"Time will tell. We can't
tell what'll happen until
they screw everything up.
It's crazy and scary. But
I'd still rather the
Democrats win."

Warm goodbye to union's Joe Bobo



The Oakland Marriott was filled to the brim on Friday, November 17 co-workers, family, and friends were joined by the top leadership of the IAM and the union community for Joe Bobo's retirement dinner.

The evening was filled with warm tributes and incredible spirit in praise of Bobo's long career on

behalf of working people. International Vice President Bob Thayer called Bobo a "wonderful human being and a true trade unionist." DBR Mike Day was quick to thank Bobo's family for "sharing a man who made a huge difference on behalf of the members." As Bobo himself said, "I hope somewhere along the way I made someone's life better."

Left: U.S. Senator Barbara Boxer presents Bobo with statement in Congressional record; Center: California Labor Federation's Art Pulaski, Joe Bobo, District 190's Mike Day, and IAM Western Territory Vice President Lee Pearson; Right: Bobo with his wife Joyce enjoy the good wishes.

What about those presidential elections?



Martin Andrade
Falore Lincoln-Mercury
Local 1101

"I think Bush is going to be in. That's okay for those in agriculture, but I don't think he'll be good for average working people."



Mark Hannah
Capitol Buick/GMC/Olds
Local 1101

"Whoever gets in won't have any power. These four years will be messed up. Maybe by next time they can computerize the balloting."



Brian Suggs
Falore Lincoln-Mercury
Local 1101

"The cynical opinion is that nothing will change. After so many disappointments, I still vote—but with less enthusiasm. Even still, it's better than any other system in the world."



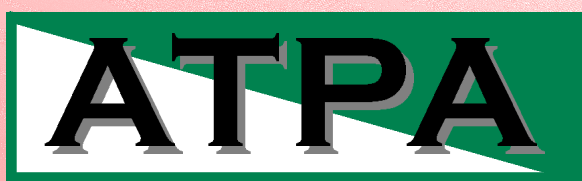
Bruce Snyder
Capitol Buick/GMC/Olds
Local 1101

"Once it settles down, it'll be business as usual. I don't expect to see any huge changes. Their hands are tied."



Henry Martinez
Capitol Buick/GMC/Olds
Local 1101

"Bush will get in. It's a good thing—we need to get those guys out of there. He'll have to go in and do the job that's supposed to be done."



ASSOCIATED THIRD PARTY ADMINISTRATORS

ATPA is the administrator for the
Automotive Industries Pension and Welfare Trust
Funds and
Machinist Health Plans (Active and Retiree).
You can contact us at 510-836-2484.



Mike Chin
George Olsen Cadillac
Local 1414

"I just hope whoever gets in does a good job. Being president is just a title—everything has to be voted on by the House and Senate."



Bob Hansen
Capitol Buick/GMC/Olds
Local 1101

"I don't see much change, no matter who gets in. I don't like either one. That's why it was so close—no frontrunner. It'll be a one-term presidency."



Jose Garcia
George Olsen Cadillac
Local 1414

"They both promise they'll do so much for the working class. When Bush, Sr. was in office, the dealership wasn't doing so well. We're doing better with Clinton."



Duane Sandusky
Falore Lincoln-Mercury
Local 1101

"It doesn't matter which one gets in, he won't have much popularity. Labor's in trouble if Bush gets in—such as nationwide right to work. I'm hoping Gore makes it."



Walt Meadows
George Olsen Cadillac
Local 1414

"I support Bush and believe it won't effect our unions that much. I didn't vote for Clinton and everything has been okay."

Moving?

If you plan to move or have moved already, please notify your Local Union office immediately. Use the mailing label on this newspaper, or write your name, local number, and address clearly and send it to your Local. See calendar on page 2 for your local union's address.

United States Postal Service
Statement of Ownership, Management, and Circulation

1. Publication Title The SPARKPLUG	2. Publication Number 00-7956	3. Filing Date 10/02/00
4. Issue Frequency Bi-Monthly	5. Number of Issues Published Annually 5	6. Annual Subscription Price \$3.00
7. Complete Mailing Address of Known Office of Publication (Not printer) (Street, city, county, state, and ZIP+4) IAM District Lodge 190 7717 Oakport Street Oakland CA 94621-2026		8. Complete Mailing Address of Headquarters or General Business Office of Publisher (Not printer) IAM District Lodge 190 7717 Oakport Street Oakland CA 94621-2026
9. Full Names and Complete Mailing Addresses of Publisher, Editor, and Managing Editor (Do not leave blank) Publisher (Name and complete mailing address) IAM District Lodge 190 7717 Oakport Street Oakland CA 94621-2026 Editor (Name and complete mailing address) Debra Chaplan C/O Beagle & Bleiweis Communications 405 14th Street, #907 Oakland CA 94612 Managing Editor (Name and complete mailing address) Debra Chaplan C/O Beagle & Bleiweis Communications 405 14th Street, #907 Oakland CA 94612		
10. Owner (Do not leave blank. If the publication is owned by a corporation, give the name and address of the corporation immediately followed by the names and addresses of all stockholders owning or holding 1 percent or more of the total amount of stock. If not owned by a corporation, give the names and addresses of the individual owners. If owned by a partnership or other unincorporated firm, give its name and address as well as those of each individual owner. If the publication is published by a nonprofit organization, give its name and address.) Full Name Complete Mailing Address International Automotive Machinists Trades, District Lodge 190 7717 Oakport St., Oakland CA 94621-2026		
13. Publication Title THE SPARKPLUG	14. Issue Date for Circulation Data Below August 2000	
15. Extent and Nature of Circulation		
a. Total Number of Copies (Net press run)		18602
b. Paid and/or Requested Circulation (Include advertiser's proof and exchange copies)		17611
c. Total Paid and/or Requested Circulation (Sum of 15b. (1), (2), (3), and (4))		17611
d. Free Distribution by Mail (Samples, complimentary, and other free)		-0-
e. Free Distribution Outside the Mail (Carriers or other means)		825
f. Total Free Distribution (Sum of 15d. and 15e.)		825
g. Total Distribution (Sum of 15c. and 15f.)		18436
h. Copies not Distributed		138
i. Total (Sum of 15g. and h.)		18602
Percent Paid and/or Requested Circulation (15c. divided by 15g. times 100)		95%
6. Publication of Statement of Ownership <input checked="" type="checkbox"/> Publication required. Will be printed in the Dec/Jan issue of this publication. <input type="checkbox"/> Publication not required.		
7. Signature and Title of Editor, Publisher, Business Manager, or Owner Michael J. Day		Date 10/02/00

certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions including civil penalties.

FIDUCIARY LIABILITY INSURANCE

Insist on Union. Demand Ulico.



When it comes time to choose your fiduciary liability insurance, insist on union by demanding Ulico.

Our company was created in 1925 by unions specifically to serve unions.

In the mid-1980's, when the insurance market hardened and no insurance company would write fiduciary liability insurance at any price,



we stepped up, and provided the enormous capital necessary to ensure that trustees had this critical coverage.

We were there for you then. We're here for you now. Call us toll free for referral to a broker near you.

Michael R. Machanich, *President*
Charles Bertucio, *Director of Marketing*

49 Stevenson Street, Suite 600 • San Francisco, CA 94105
888-315-3352

What about those presidential elections?



Jimmy Broome
Capitol Buick/GMC/Olds
Local 1101

"I'd prefer it stay the way it is. Clinton did a good job with the economy and keeping people working."



Randy Rathe
George Olsen Cadillac
Local 1414

"Bush means inflation and a jump in unemployment. I wouldn't look forward to it. With Gore, I hope the country will stay its course, and people continue to prosper."



Hung La
Falore Lincoln-Mercury
Local 1101

"We're screwed—no matter who gets it."



Bob Brewer
George Olsen Cadillac
Local 1414

"We're in big, big trouble with Bush, though I don't know how much one man can change everything. If Gore gets in, I hope he can maintain the status quo."



Wolfgang Hulse
George Olsen Cadillac
Local 1414

"If Bush gets in, I may have to leave the country. Gore would be the lesser of two less-than-perfect solutions. In Germany, they would form a coalition."



We took home three Blue Ribbons,
but it's our members who really win.

When a coalition of 45 large health care purchasers evaluated more than 200 medical groups and 20 health plans in California, one stood out above the rest. Kaiser Permanente Health Plan won the Pacific Blue Ribbon Award for outstanding health care. Two more Blue Ribbons for quality and value were awarded to The Permanente Medical Group (Northern California) and Kaiser Permanente Medical Group. Of course, but we're even more pleased to know our members benefit from our award-winning care, leadership, and innovations.

©2000 Kaiser Permanente

www.kaiserpermanente.org/california

7th Annual Hawgs for Dogs Poker Run is best yet


Successful run for the Dogs

By ALAN RIGO

Saturday October 21, 2000 was a beautiful day for the Hawgs for Dogs 7th annual poker run. More than 300 people came out on that bright, sunny crisp fall day to support Guide Dogs of America.

The day began at Peninsula Harley-Davidson in Redwood City with registration, coffee and doughnuts. Jay Bormann, President of Guide Dogs Of America, along with some guide dogs and their trainers were there to answer questions and for photo ops.

Participants were treated to a beautiful ride through Woodside to Applejacks for the first poker stop. From there it was on to Highway 1



Portrait of puppy and Harley



Hawgs and Guide Dogs join together to raise money for GDA

out to Pescadero and Duarte's Tavern for the second stamp on their poker cards. Then they came back on Highway 1 to the celebration site: Skinny McDoogles in Santa Cruz.

At Skinny's the party was going strong, with music by Marshall Law, The Lucas Michaels Band, and SLS. All three bands sounded great and had the crowd hopping all day and into the night.

Once again Skinny's put on a fantastic bar-b-que of chicken or tri-tip roast, with chili beans and salad on the side. Raffle prizes were given away all day including a custom embroidered riding jacket, \$100.00 cash, a Franklin Mint Pocket watch (donated by Hawgs For Dogs committee members Sam and Laura

Saiu) and our grand prize was an all expense paid trip for two to Las Vegas.

The San Mateo Chapter of the Harley Owners Group had two more people than the Oakland HOG Chapter, enabling them to win the group/club Participation Award. We also had a great showing by the Santa Cruz, San Jose, Mt Diablo, and other bay area HOG Chapters, as well as some of the bay area's independent clubs including the Vikings MC. We even had a rider from the Reno HOG Chapter.


When the party ended and the tally done we had raised about \$8,000.00 for the Guide Dogs Of America.

We would like to thank Peninsula

Harley-Davidson, the three bands that played for us, the staff at Skinny McDoogles, the puppy trainers and all the volunteers who donated their time. But most of all we would like to thank the riders in the bay area for your support year after year.

The staff of Hawgs For Dogs is going to take a couple of months off for the holidays, but right after the first of the year we will start to plan the events in the year 2001, including our 8th annual poker run.

Keep an eye out in the Thunder Press and other publications for more details on dates and times. Till then have a great holiday season, ride safe and hope to see ya all at our events in the summer of 2001.



Partying at Skinny McDoogles after the run.